

**Return of Private Foundation  
or Section 4947(a)(1) Trust Treated as Private Foundation**

▶ **Do not enter Social Security numbers on this form as it may be made public.**  
▶ Information about Form 990-PF and its separate instructions is at [www.irs.gov/form990pf](http://www.irs.gov/form990pf).

**2013**

**For calendar year 2013, or tax year beginning** 8/01 , **2013, and ending** 7/31 , 2014

Cisco Systems Foundation  
170 West Tasman Drive  
San Jose, CA 95134-1706

**A** Employer identification number  
77-0443347

**B** Telephone number (see the instructions)  
408-527-3040

**G** Check all that apply:

<input type="checkbox"/> Initial return	<input type="checkbox"/> Initial return of a former public charity
<input type="checkbox"/> Final return	<input type="checkbox"/> Amended return
<input type="checkbox"/> Address change	<input type="checkbox"/> Name change

**C** If exemption application is pending, check here. ▶

**D 1** Foreign organizations, check here. . . . . ▶

**2** Foreign organizations meeting the 85% test, check here and attach computation . . . . . ▶

**H** Check type of organization:  Section 501(c)(3) exempt private foundation  
 Section 4947(a)(1) nonexempt charitable trust  Other taxable private foundation

**E** If private foundation status was terminated under section 507(b)(1)(A), check here. . . . . ▶

**I** Fair market value of all assets at end of year (from Part II, column (c), line 16)  
▶ \$ 131,744,052.

**J** Accounting method:  Cash  Accrual  
 Other (specify) \_\_\_\_\_  
(Part I, column (d) must be on cash basis.)

**F** If the foundation is in a 60-month termination under section 507(b)(1)(B), check here. . . . . ▶

<b>Part I Analysis of Revenue and Expenses</b> (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions).)		(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
<b>REVENUE</b>	<b>1</b> Contributions, gifts, grants, etc. received (att sch)				
	<b>2</b> Ck ▶ <input checked="" type="checkbox"/> if the foundn is not req to att Sch B				
	<b>3</b> Interest on savings and temporary cash investments. . . . .	199.	199.	N/A	
	<b>4</b> Dividends and interest from securities. . . . .	1,927,678.	1,927,678.		
	<b>5a</b> Gross rents . . . . .				
	<b>b</b> Net rental income or (loss) . . . . .				
	<b>6a</b> Net gain/(loss) from sale of assets not on line 10	11,506,828.			
	<b>b</b> Gross sales price for all assets on line 6a . . . . .	56,796,711.			
	<b>7</b> Capital gain net income (from Part IV, line 2) . . . . .		11,506,828.		
	<b>8</b> Net short-term capital gain. . . . .				
	<b>9</b> Income modifications . . . . .				
	<b>10a</b> Gross sales less returns and allowances . . . . .				
<b>b</b> Less: Cost of goods sold . . . . .					
<b>c</b> Gross profit/(loss) (att sch) . . . . .					
<b>11</b> Other income (attach schedule) . . . . .					
See Statement 1	11,435.	11,075.			
<b>12 Total.</b> Add lines 1 through 11. . . . .	* 13,446,140.	13,445,780.			
<b>ADMINISTRATIVE AND OPERATING EXPENSES</b>	<b>13</b> Compensation of officers, directors, trustees, etc. . . . .	0.			
	<b>14</b> Other employee salaries and wages . . . . .				
	<b>15</b> Pension plans, employee benefits . . . . .				
	<b>16a</b> Legal fees (attach schedule) . . . . . See St. 2	41,715.			60,222.
	<b>b</b> Accounting fees (attach sch) . . . . . See St. 3	74,855.	37,428.		35,474.
	<b>c</b> Other prof fees (attach sch) . . . . . See St. 4	266,697.	266,697.		
	<b>17</b> Interest. . . . .				
	<b>18</b> Taxes (attach schedule)(see instrs) . . . . . See Stm 5	49,227.	2,671.		
	<b>19</b> Depreciation (attach sch) and depletion . . . . .				
	<b>20</b> Occupancy. . . . .				
	<b>21</b> Travel, conferences, and meetings . . . . .				
	<b>22</b> Printing and publications. . . . .				
	<b>23</b> Other expenses (attach schedule) . . . . .				
	See Statement 6	201,341.	75,833.		111,144.
	<b>24 Total operating and administrative expenses.</b> Add lines 13 through 23. . . . .	633,835.	382,629.		206,840.
<b>25</b> Contributions, gifts, grants paid. Part XV. . . . .	12,096,136.		Statement 20	12,674,669.	
<b>26 Total expenses and disbursements.</b> Add lines 24 and 25. . . . .	* 12,729,971.	382,629.		12,881,509.	
<b>27</b> Subtract line 26 from line 12:					
<b>a Excess of revenue over expenses and disbursements</b> . . . . .	716,169.				
<b>b Net investment income</b> (if negative, enter -0-) . . . . .		13,063,151.			
<b>c Adjusted net income</b> (if negative, enter -0-) . . . . .					

\*See Statement 19

Part II Balance Sheets		Attached schedules and amounts in the description column should be for end-of-year amounts only. (See instructions.)			
		Beginning of year	End of year		
		(a) Book Value	(b) Book Value	(c) Fair Market Value	
ASSETS	1	Cash – non-interest-bearing .....			
	2	Savings and temporary cash investments .....	2,328,214.	2,456,222.	2,456,222.
	3	Accounts receivable .....			
		Less: allowance for doubtful accounts .....			
	4	Pledges receivable .....			
		Less: allowance for doubtful accounts .....			
	5	Grants receivable .....			
	6	Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions) .....			
	7	Other notes and loans receivable (attach sch) .....			
		Less: allowance for doubtful accounts .....			
	8	Inventories for sale or use .....			
	9	Prepaid expenses and deferred charges .....	40,379.		
	10a	Investments – U.S. and state government obligations (attach schedule) .....			
	b	Investments – corporate stock (attach schedule) Statement 7 .....	96,538,145.	78,414,787.	78,414,787.
	c	Investments – corporate bonds (attach schedule) Statement 8 .....	20,397,109.	20,800,590.	20,800,590.
	11	Investments – land, buildings, and equipment: basis .....			
	Less: accumulated depreciation (attach schedule) .....				
12	Investments – mortgage loans .....				
13	Investments – other (attach schedule) Statement 9 .....	8,094,465.	28,271,209.	28,271,209.	
14	Land, buildings, and equipment: basis .....				
	Less: accumulated depreciation (attach schedule) .....				
15	Other assets (describe See Statement 10) .....	1,943,681.	1,801,244.	1,801,244.	
16	<b>Total assets</b> (to be completed by all filers – see the instructions. Also, see page 1, item I) .....	129,341,993.	131,744,052.	131,744,052.	
LIABILITIES	17	Accounts payable and accrued expenses .....	82,543.	103,605.	
	18	Grants payable .....	985,811.	407,278.	
	19	Deferred revenue .....			
	20	Loans from officers, directors, trustees, & other disqualified persons .....			
	21	Mortgages and other notes payable (attach schedule) .....			
	22	Other liabilities (describe See Statement 11) .....	311,490.	315,324.	
	23	<b>Total liabilities</b> (add lines 17 through 22) .....	1,379,844.	826,207.	
NET ASSETS OR FUND BALANCES	Foundations that follow SFAS 117, check here and complete lines 24 through 26 and lines 30 and 31. <input checked="" type="checkbox"/>				
	24	Unrestricted .....	127,962,149.	130,917,845.	
	25	Temporarily restricted .....			
	26	Permanently restricted .....			
	Foundations that do not follow SFAS 117, check here and complete lines 27 through 31. <input type="checkbox"/>				
	27	Capital stock, trust principal, or current funds .....			
	28	Paid-in or capital surplus, or land, building, and equipment fund .....			
	29	Retained earnings, accumulated income, endowment, or other funds .....			
30	<b>Total net assets or fund balances</b> (see instructions) .....	127,962,149.	130,917,845.		
31	<b>Total liabilities and net assets/fund balances</b> (see instructions) .....	129,341,993.	131,744,052.		

**Part III Analysis of Changes in Net Assets or Fund Balances**

1	Total net assets or fund balances at beginning of year – Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year's return) .....	1	127,962,149.
2	Enter amount from Part I, line 27a .....	2	716,169.
3	Other increases not included in line 2 (itemize) .....	3	2,239,527.
4	Add lines 1, 2, and 3 .....	4	130,917,845.
5	Decreases not included in line 2 (itemize) .....	5	
6	Total net assets or fund balances at end of year (line 4 minus line 5) – Part II, column (b), line 30 .....	6	130,917,845.

**Part IV Capital Gains and Losses for Tax on Investment Income**

(a) List and describe the kind(s) of property sold (e.g., real estate, 2-story brick warehouse; or common stock, 200 shares MLC Company)

	(b) How acquired P — Purchase D — Donation	(c) Date acquired (month, day, year)	(d) Date sold (month, day, year)
1 a Sales of Publicly Traded Securities	P	Various	Various
b			
c			
d			
e			

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
a 56,796,711.		45,289,883.	11,506,828.
b			
c			
d			
e			

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(i) Gains (Column (h) gain minus column (k), but not less than -0-) or Losses (from column (h))
(i) Fair Market Value as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of column (i) over column (j), if any	
a			11,506,828.
b			
c			
d			
e			

2 Capital gain net income or (net capital loss). <span style="border: 1px solid black; padding: 2px;">If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7</span>	2	11,506,828.
3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 8, column (c) (see instructions). If (loss), enter -0- in Part I, line 8. <span style="border: 1px solid black; padding: 2px;"> </span>	3	0.

**Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income**

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income.)

If section 4940(d)(2) applies, leave this part blank.

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period?  Yes  No  
If 'Yes,' the foundation does not qualify under section 4940(e). Do not complete this part.

1 Enter the appropriate amount in each column for each year; see the instructions before making any entries.			
(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (column (b) divided by column (c))
2012	13,092,834.	124,436,096.	0.105217
2011	10,345,114.	122,095,200.	0.084730
2010	12,441,534.	133,451,757.	0.093229
2009	Stmt 26 11,656,132.	Stmt 26 125,329,900.	0.093004
2008	11,146,564.	122,504,266.	0.090989
2 Total of line 1, column (d)			0.467169
3 Average distribution ratio for the 5-year base period — divide the total on line 2 by 5, or by the number of years the foundation has been in existence if less than 5 years			0.093434
4 Enter the net value of noncharitable-use assets for 2013 from Part X, line 5			132,031,225.
5 Multiply line 4 by line 3			12,336,205.
6 Enter 1% of net investment income (1% of Part I, line 27b)			130,632.
7 Add lines 5 and 6			12,466,837.
8 Enter qualifying distributions from Part XII, line 4			13,381,509.

If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate. See the Part VI instructions.

**Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948 – see instructions)**

<b>1 a</b> Exempt operating foundations described in section 4940(d)(2), check here <input type="checkbox"/> and enter 'N/A' on line 1. Date of ruling or determination letter: _____ (attach copy of letter if necessary – see instrs)		
<b>b</b> Domestic foundations that meet the section 4940(e) requirements in Part V, check here. <input checked="" type="checkbox"/> and enter 1% of Part I, line 27b	<b>1</b>	130,632.
<b>c</b> All other domestic foundations enter 2% of line 27b. Exempt foreign organizations enter 4% of Part I, line 12, column (b)		
<b>2</b> Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)	<b>2</b>	0.
<b>3</b> Add lines 1 and 2	<b>3</b>	130,632.
<b>4</b> Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)	<b>4</b>	0.
<b>5 Tax based on investment income.</b> Subtract line 4 from line 3. If zero or less, enter -0-	<b>5</b>	130,632.
<b>6 Credits/Payments:</b>		
<b>a</b> 2013 estimated tax pmts and 2012 overpayment credited to 2013	<b>6 a</b>	117,685.
<b>b</b> Exempt foreign organizations – tax withheld at source	<b>6 b</b>	
<b>c</b> Tax paid with application for extension of time to file (Form 8868)	<b>6 c</b>	50,000.
<b>d</b> Backup withholding erroneously withheld	<b>6 d</b>	
<b>7</b> Total credits and payments. Add lines 6a through 6d	<b>7</b>	167,685.
<b>8</b> Enter any <b>penalty</b> for underpayment of estimated tax. Check here <input checked="" type="checkbox"/> if Form 2220 is attached	<b>8</b>	
<b>9 Tax due.</b> If the total of lines 5 and 8 is more than line 7, enter <b>amount owed</b>	<b>9</b>	0.
<b>10 Overpayment.</b> If line 7 is more than the total of lines 5 and 8, enter the <b>amount overpaid</b>	<b>10</b>	37,053.
<b>11</b> Enter the amount of line 10 to be: <b>Credited to 2014 estimated tax</b> 37,053. <b>Refunded</b>	<b>11</b>	0.

**Part VII-A Statements Regarding Activities**

	Yes	No
<b>1 a</b> During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?		X
<b>b</b> Did it spend more than \$100 during the year (either directly or indirectly) for political purposes (see the instructions for definition)? <i>If the answer is 'Yes' to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities.</i>		X
<b>c</b> Did the foundation file <b>Form 1120-POL</b> for this year?		X
<b>d</b> Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year: <b>(1)</b> On the foundation. . . . ▶ \$ 0. <b>(2)</b> On foundation managers. . . . ▶ \$ 0.		
<b>e</b> Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers. . . . ▶ \$ 0.		
<b>2</b> Has the foundation engaged in any activities that have not previously been reported to the IRS? <i>If 'Yes,' attach a detailed description of the activities.</i>		X
<b>3</b> Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? <i>If 'Yes,' attach a conformed copy of the changes.</i>		X
<b>4 a</b> Did the foundation have unrelated business gross income of \$1,000 or more during the year?		X
<b>b</b> If 'Yes,' has it filed a tax return on <b>Form 990-T</b> for this year?		N/A
<b>5</b> Was there a liquidation, termination, dissolution, or substantial contraction during the year? <i>If 'Yes,' attach the statement required by General Instruction T.</i>		X
<b>6</b> Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either: • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	X	
<b>7</b> Did the foundation have at least \$5,000 in assets at any time during the year? <i>If 'Yes,' complete Part II, column (c), and Part XV.</i>	X	
<b>8 a</b> Enter the states to which the foundation reports or with which it is registered (see instructions). . . . ▶ CA		
<b>b</b> If the answer is 'Yes' to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by <i>General Instruction G</i> ? <i>If 'No,' attach explanation.</i>	X	
<b>9</b> Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2013 or the taxable year beginning in 2013 (see instructions for Part XIV)? <i>If 'Yes,' complete Part XIV.</i>		X
<b>10</b> Did any persons become substantial contributors during the tax year? <i>If 'Yes,' attach a schedule listing their names and addresses.</i>		X

BAA

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**Part VII-A Statements Regarding Activities (continued)**

11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If 'Yes', attach schedule (see instructions).....	11		X
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If 'Yes,' attach statement (see instructions).....	12		X
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application?.... Website address..... ▶ <u>www.cisco.com/go/foundation</u>	13	X	
14	The books are in care of ▶ <u>Peter Tavernise</u> Telephone no. ▶ <u>408-853-4483</u> Located at ▶ <u>170 West Tasman Drive San Jose, CA</u> ZIP + 4 ▶ <u>95134-1706</u>			
15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 - Check here..... N/A. ▶ <input type="checkbox"/> and enter the amount of tax-exempt interest received or accrued during the year..... ▶ <u>15</u> N/A			
16	At any time during calendar year 2013, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country?.....	16		X
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1. If 'Yes,' enter the name of the foreign country ▶			

**Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required**

File Form 4720 if any item is checked in the 'Yes' column, unless an exception applies.

		Yes	No
1 a	During the year did the foundation (either directly or indirectly):		
(1)	Engage in the sale or exchange, or leasing of property with a disqualified person?..... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(2)	Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person?..... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(3)	Furnish goods, services, or facilities to (or accept them from) a disqualified person? Stmt 28... <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		
(4)	Pay compensation to, or pay or reimburse the expenses of, a disqualified person?..... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(5)	Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)?..... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(6)	Agree to pay money or property to a government official? (Exception. Check 'No' if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.)..... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
b	If any answer is 'Yes' to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance (see instructions)?.....	1 b	X
	Organizations relying on a current notice regarding disaster assistance check here..... ▶ <input type="checkbox"/>		
c	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2013?.....	1 c	X
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)):		
a	At the end of tax year 2013, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2013?..... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If 'Yes,' list the years ▶ 20 __ , 20 __ , 20 __ , 20 __ .		
b	Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer 'No' and attach statement - see instructions.).....	2 b	N/A
c	If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here. ▶ 20 __ , 20 __ , 20 __ , 20 __ .		
3 a	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year?..... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
b	If 'Yes,' did it have excess business holdings in 2013 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2013.).....	3 b	N/A
4 a	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?.....	4 a	X
b	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2013?.....	4 b	X

**Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required** (continued)

**5 a** During the year did the foundation pay or incur any amount to:

(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?  Yes  No

(2) Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly, any voter registration drive?  Yes  No

(3) Provide a grant to an individual for travel, study, or other similar purposes?  Yes  No

(4) Provide a grant to an organization other than a charitable, etc, organization described in section 509(a)(1), (2), or (3), or section 4940(d)(2)? (see instructions)  Yes  No

(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?  Yes  No

**b** If any answer is 'Yes' to 5a(1)-(5), did **any** of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance (see instructions)? **5 b**  Yes  No

Organizations relying on a current notice regarding disaster assistance check here.

**c** If the answer is 'Yes' to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant?  Yes  No  
If 'Yes,' attach the statement required by Regulations section 53.4945-5(d). See Statement 13

**6 a** Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  Yes  No **6 b**  Yes  No

**b** Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract?  Yes  No  
If 'Yes' to 6b, file Form 8870.

**7 a** At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?  Yes  No **7 b**  Yes  No

**b** If 'Yes,' did the foundation receive any proceeds or have any net income attributable to the transaction?  Yes  No N/A

**Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors** See Statement 14

**1 List all officers, directors, trustees, foundation managers and their compensation (see instructions).**

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
See Statement 15		0.	0.	0.

**2 Compensation of five highest-paid employees (other than those included on line 1 – see instructions). If none, enter 'NONE.'**

(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
None				

**Total** number of other employees paid over \$50,000 **0**

**Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors** (continued)

<b>3 Five highest-paid independent contractors for professional services (see instructions). If none, enter 'NONE.'</b>		
(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
State Street Bank and Trust One Lincoln Street Boston, MA 02110	Custodial Fees	75,833.
Adecco 10 Bay Street, 7th Floor Toronto, Ontario M5J 2R8 Canada	Out-Sourced Staff	102,499.
Daruma Asset Management 60 East 42nd Street New York, NY 10165	Asset Management	213,982.
----- ----- -----		
<b>Total</b> number of others receiving over \$50,000 for professional services		0

**Part IX-A Summary of Direct Charitable Activities**

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.	Expenses
1 N/A ----- -----	
2 ----- -----	
3 ----- -----	
4 ----- -----	

**Part IX-B Summary of Program-Related Investments** (see instructions)

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.	Amount
1 See Statement 16 ----- -----	500,000.
2 ----- -----	
All other program-related investments. See instructions.	
3 ----- -----	
<b>Total.</b> Add lines 1 through 3	500,000.

BAA

**Part X** **Minimum Investment Return** (All domestic foundations must complete this part. Foreign foundations, see instructions.)

<b>1</b> Fair market value of assets not used (or held for use) directly in carrying out charitable, etc, purposes:		
<b>a</b> Average monthly fair market value of securities .....	<b>1 a</b>	131,675,057.
<b>b</b> Average of monthly cash balances .....	<b>1 b</b>	2,366,796.
<b>c</b> Fair market value of all other assets (see instructions) .....	<b>1 c</b>	
<b>d Total</b> (add lines 1a, b, and c) .....	<b>1 d</b>	134,041,853.
<b>e</b> Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation) .....	<b>1 e</b>	0.
<b>2</b> Acquisition indebtedness applicable to line 1 assets .....	<b>2</b>	0.
<b>3</b> Subtract line 2 from line 1d .....	<b>3</b>	134,041,853.
<b>4</b> Cash deemed held for charitable activities. Enter 1-1/2% of line 3 (for greater amount, see instructions) .....	<b>4</b>	2,010,628.
<b>5 Net value of noncharitable-use assets.</b> Subtract line 4 from line 3. Enter here and on Part V, line 4 .....	<b>5</b>	132,031,225.
<b>6 Minimum investment return.</b> Enter 5% of line 5 .....	<b>6</b>	6,601,561.

**Part XI** **Distributable Amount** (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here  and do not complete this part.)

<b>1</b> Minimum investment return from Part X, line 6 .....	<b>1</b>	6,601,561.
<b>2a</b> Tax on investment income for 2013 from Part VI, line 5 .....	<b>2 a</b>	130,632.
<b>b</b> Income tax for 2013. (This does not include the tax from Part VI.) .....	<b>2 b</b>	
<b>c</b> Add lines 2a and 2b .....	<b>2 c</b>	130,632.
<b>3</b> Distributable amount before adjustments. Subtract line 2c from line 1 .....	<b>3</b>	6,470,929.
<b>4</b> Recoveries of amounts treated as qualifying distributions .....	<b>4</b>	
<b>5</b> Add lines 3 and 4 .....	<b>5</b>	6,470,929.
<b>6</b> Deduction from distributable amount (see instructions) .....	<b>6</b>	
<b>7 Distributable amount</b> as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1 .....	<b>7</b>	6,470,929.

**Part XII** **Qualifying Distributions** (see instructions)

<b>1</b> Amounts paid (including administrative expenses) to accomplish charitable, etc, purposes:		
<b>a</b> Expenses, contributions, gifts, etc — total from Part I, column (d), line 26 .....	<b>1 a</b>	12,881,509.
<b>b</b> Program-related investments — total from Part IX-B .....	<b>1 b</b>	500,000.
<b>2</b> Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc, purposes .....	<b>2</b>	
<b>3</b> Amounts set aside for specific charitable projects that satisfy the:		
<b>a</b> Suitability test (prior IRS approval required) .....	<b>3 a</b>	
<b>b</b> Cash distribution test (attach the required schedule) .....	<b>3 b</b>	
<b>4 Qualifying distributions.</b> Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4 .....	<b>4</b>	13,381,509.
<b>5</b> Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b (see instructions) .....	<b>5</b>	130,632.
<b>6 Adjusted qualifying distributions.</b> Subtract line 5 from line 4 .....	<b>6</b>	13,250,877.

**Note.** The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years.



**Part XIII Undistributed Income** (see instructions)

	(a) Corpus	(b) Years prior to 2012	(c) 2012	(d) 2013
<b>1</b> Distributable amount for 2013 from Part XI, line 7 .....				6,470,929.
<b>2</b> Undistributed income, if any, as of the end of 2013:				
<b>a</b> Enter amount for 2012 only .....			0.	
<b>b</b> Total for prior years: 20 __, 20 __, 20 __		0.		
<b>3</b> Excess distributions carryover, if any, to 2013:				
<b>a</b> From 2008 .....	5,029,279.	Stmnt 27		
<b>b</b> From 2009 .....	5,459,818.			
<b>c</b> From 2010 .....	5,831,188.			
<b>d</b> From 2011 .....	4,272,158.			
<b>e</b> From 2012 .....	6,975,319.			
<b>f</b> Total of lines 3a through e .....	27,567,762.			
<b>4</b> Qualifying distributions for 2013 from Part XII, line 4: ▶ \$ 13,381,509.				
<b>a</b> Applied to 2012, but not more than line 2a ..			0.	
<b>b</b> Applied to undistributed income of prior years (Election required – see instructions) .....		0.		
<b>c</b> Treated as distributions out of corpus (Election required – see instructions) .....	0.			
<b>d</b> Applied to 2013 distributable amount .....				6,470,929.
<b>e</b> Remaining amount distributed out of corpus ..	6,910,580.			
<b>5</b> Excess distributions carryover applied to 2013. (If an amount appears in column (d), the same amount must be shown in column (a).)	0.			0.
<b>6</b> Enter the net total of each column as indicated below:				
<b>a</b> Corpus. Add lines 3f, 4c, and 4e. Subtract line 5. ....	34,478,342.			
<b>b</b> Prior years' undistributed income. Subtract line 4b from line 2b .....		0.		
<b>c</b> Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed. ...		0.		
<b>d</b> Subtract line 6c from line 6b. Taxable amount – see instructions .....		0.		
<b>e</b> Undistributed income for 2012. Subtract line 4a from line 2a. Taxable amount – see instructions .....			0.	
<b>f</b> Undistributed income for 2013. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2014. ....				0.
<b>7</b> Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (see instructions) .....	0.			
<b>8</b> Excess distributions carryover from 2008 not applied on line 5 or line 7 (see instructions) ..	5,029,279.			
<b>9</b> Excess distributions carryover to 2014. Subtract lines 7 and 8 from line 6a .....	29,449,063.			
<b>10</b> Analysis of line 9:				
<b>a</b> Excess from 2009 .....	5,459,818.			
<b>b</b> Excess from 2010 .....	5,831,188.			
<b>c</b> Excess from 2011 .....	4,272,158.			
<b>d</b> Excess from 2012 .....	6,975,319.			
<b>e</b> Excess from 2013 .....	6,910,580.			

**Part XIV Private Operating Foundations** (see instructions and Part VII-A, question 9) N/A

<b>1 a</b> If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2013, enter the date of the ruling					
<b>b</b> Check box to indicate whether the foundation is a private operating foundation described in section <input type="checkbox"/> 4942(j)(3) or <input type="checkbox"/> 4942(j)(5)					
<b>2 a</b> Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed	Tax year	Prior 3 years			(e) Total
	(a) 2013	(b) 2012	(c) 2011	(d) 2010	
<b>b</b> 85% of line 2a					
<b>c</b> Qualifying distributions from Part XII, line 4 for each year listed					
<b>d</b> Amounts included in line 2c not used directly for active conduct of exempt activities					
<b>e</b> Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c					
<b>3</b> Complete 3a, b, or c for the alternative test relied upon:					
<b>a</b> 'Assets' alternative test – enter:					
<b>(1)</b> Value of all assets					
<b>(2)</b> Value of assets qualifying under section 4942(j)(3)(B)(i)					
<b>b</b> 'Endowment' alternative test – enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed					
<b>c</b> 'Support' alternative test – enter:					
<b>(1)</b> Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)					
<b>(2)</b> Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii)					
<b>(3)</b> Largest amount of support from an exempt organization					
<b>(4)</b> Gross investment income					

**Part XV Supplementary Information (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year – see instructions.)**

**1 Information Regarding Foundation Managers:**  
**a** List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000). (See section 507(d)(2).)  
 None

**b** List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest.  
 None

**2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc, Programs:**  
 Check here  if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc (see instructions) to individuals or organizations under other conditions, complete items 2a, b, c, and d.

**a** The name, address, and telephone number or e-mail of the person to whom applications should be addressed:  
 See Statement 17

**b** The form in which applications should be submitted and information and materials they should include:  
 See Statement for Line 2a

**c** Any submission deadlines:  
 See Statement for Line 2a

**d** Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:  
 See Statement for Line 2a

**Part XV Supplementary Information** (continued)

**3 Grants and Contributions Paid During the Year or Approved for Future Payment**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
<p><b>a</b> <i>Paid during the year</i> See Statement 29</p>	N/A	See Stmt	Various	12,674,669.
<b>Total</b> .....				<b>3 a</b> 12,674,669.
<p><b>b</b> <i>Approved for future payment</i> See Statement 18</p>				
<b>Total</b> .....				<b>3 b</b> 407,278.





**Underpayment of Estimated Tax by Corporations**

Department of the Treasury  
Internal Revenue Service

► Attach to the corporation's tax return.  
► Information about Form 2220 and its separate instructions is at [www.irs.gov/form2220](http://www.irs.gov/form2220).

**2013**

Name: Cisco Systems Foundation Employer identification number: 77-0443347

**Note:** Generally, the corporation is not required to file Form 2220 (see Part II below for exceptions) because the IRS will figure any penalty owed and bill the corporation. However, the corporation may still use Form 2220 to figure the penalty. If so, enter the amount from page 2, line 38 on the estimated tax penalty line of the corporation's income tax return, but **do not** attach Form 2220.

**Part I Required Annual Payment**

1	Total tax (see instructions) .....	1	130,632.
2a	Personal holding company tax (Schedule PH (Form 1120), line 26) included on line 1 .....		
2b	Look-back interest included on line 1 under section 460(b)(2) for completed long-term contracts or section 167(g) for depreciation under the income forecast method .....		
2c	Credit for federal tax paid on fuels (see instructions) .....		
2d	<b>Total.</b> Add lines 2a through 2c .....	2d	
3	Subtract line 2d from line 1. If the result is less than \$500, <b>do not</b> complete or file this form. The corporation does not owe the penalty. ....	3	130,632.
4	Enter the tax shown on the corporation's 2012 income tax return (see instructions). <b>Caution: If the tax is zero or the tax year was for less than 12 months, skip this line and enter the amount from line 3 on line 5.</b> .....	4	59,645.
5	<b>Required annual payment.</b> Enter the <b>smaller</b> of line 3 or line 4. If the corporation is required to skip line 4, enter the amount from line 3 .....	5	59,645.

**Part II Reasons for Filing** — Check the boxes below that apply. If any boxes are checked, the corporation **must** file Form 2220 even if it does not owe a penalty (see instructions).

- 6  The corporation is using the adjusted seasonal installment method.
- 7  The corporation is using the annualized income installment method.
- 8  The corporation is a 'large corporation' figuring its first required installment based on the prior year's tax.

**Part III Figuring the Underpayment**

	(a)	(b)	(c)	(d)	
9 <b>Installment due dates.</b> Enter in columns (a) through (d) the 15th day of the 4th ( <b>Form 990-PF filers:</b> Use 5th month), 6th, 9th, and 12th months of the corporation's tax year. ....	9	12/15/13	1/15/14	4/15/14	7/15/14
10 <b>Required installments.</b> If the box on line 6 and/or line 7 above is checked, enter the amounts from Schedule A, line 38. If the box on line 8 (but not 6 or 7) is checked, see instructions for the amounts to enter. If none of these boxes are checked, enter 25% of line 5 above in each column. ....	10	14,723.	4,797.	40,166.	14,815.
11 <b>Estimated tax paid or credited for each period</b> (see instructions). For column (a) only, enter the amount from line 11 on line 15. ....	11	40,685.	22,000.	35,000.	20,000.
<b>Complete lines 12 through 18 of one column before going to the next column.</b>					
12 Enter amount, if any, from line 18 of the preceding column .....	12		25,962.	43,165.	37,999.
13 Add lines 11 and 12 .....	13		47,962.	78,165.	57,999.
14 Add amounts on lines 16 and 17 of the preceding column .....	14				
15 Subtract line 14 from line 13. If zero or less, enter -0- .....	15	40,685.	47,962.	78,165.	57,999.
16 If the amount on line 15 is zero, subtract line 13 from line 14. Otherwise, enter -0- .....	16		0.	0.	
17 <b>Underpayment.</b> If line 15 is less than or equal to line 10, subtract line 15 from line 10. Then go to line 12 of the next column. Otherwise, go to line 18 .....	17				
18 <b>Overpayment.</b> If line 10 is less than line 15, subtract line 10 from line 15. Then go to line 12 of the next column. ....	18	25,962.	43,165.	37,999.	

Go to **Part IV** on page 2 to figure the penalty. Do not go to **Part IV** if there are no entries on line 17 — no penalty is owed.

**Part IV Figuring the Penalty**

	(a)	(b)	(c)	(d)
<b>19</b> Enter the date of payment or the 15th day of the 3rd month after the close of the tax year, whichever is earlier (see instructions). <b>(Form 990-PF and Form 990-T filers:</b> Use 5th month instead of 3rd month.) . . . . .	<b>19</b>			
<b>20</b> Number of days from due date of installment on line 9 to the date shown on line 19. . . . .	<b>20</b>			
<b>21</b> Number of days on line 20 after 4/15/2013 and before 7/1/2013. . . . .	<b>21</b>			
<b>22</b> Underpayment on line 17 x $\frac{\text{Number of days on line 21}}{365}$ x 3% . . . . .	<b>22</b>			
<b>23</b> Number of days on line 20 after 6/30/2013 and before 10/1/2013. . . . .	<b>23</b>			
<b>24</b> Underpayment on line 17 x $\frac{\text{Number of days on line 23}}{365}$ x 3% . . . . .	<b>24</b>			
<b>25</b> Number of days on line 20 after 9/30/2013 and before 1/1/2014. . . . .	<b>25</b>			
<b>26</b> Underpayment on line 17 x $\frac{\text{Number of days on line 25}}{365}$ x 3% . . . . .	<b>26</b>			
<b>27</b> Number of days on line 20 after 12/31/2013 and before 4/1/2014. . . . .	<b>27</b>			
<b>28</b> Underpayment on line 17 x $\frac{\text{Number of days on line 27}}{365}$ x 3% . . . . .	<b>28</b>			
<b>29</b> Number of days on line 20 after 3/31/2014 and before 7/1/2014. . . . .	<b>29</b>			
<b>30</b> Underpayment on line 17 x $\frac{\text{Number of days on line 29}}{365}$ x ____ % . . . . .	<b>30</b>			
<b>31</b> Number of days on line 20 after 6/30/2014 and before 10/1/2014. . . . .	<b>31</b>			
<b>32</b> Underpayment on line 17 x $\frac{\text{Number of days on line 31}}{365}$ x ____ % . . . . .	<b>32</b>			
<b>33</b> Number of days on line 20 after 9/30/2014 and before 1/1/2015. . . . .	<b>33</b>			
<b>34</b> Underpayment on line 17 x $\frac{\text{Number of days on line 33}}{365}$ x ____ % . . . . .	<b>34</b>			
<b>35</b> Number of days on line 20 after 12/31/2014 and before 2/16/2015. . . . .	<b>35</b>			
<b>36</b> Underpayment on line 17 x $\frac{\text{Number of days on line 35}}{365}$ x ____ % . . . . .	<b>36</b>			
<b>37</b> Add lines 22, 24, 26, 28, 30, 32, 34, and 36. . . . .	<b>37</b>			
<b>38 Penalty.</b> Add columns (a) through (d) of line 37. Enter the total here and on Form 1120, line 33; or the comparable line for other income tax returns. . . . .	<b>38</b>			<b>0.</b>

\*Use the penalty interest rate for each calendar quarter, which the IRS will determine during the first month in the preceding quarter. These rates are published quarterly in an IRS News Release and in a revenue ruling in the Internal Revenue Bulletin. To obtain this information on the Internet, access the IRS website at [www.irs.gov](http://www.irs.gov). You can also call 1-800-829-4933 to get interest rate information.

**Part II Annualized Income Installment Method**

		(a)	(b)	(c)	(d)
		First 2 months	First 3 months	First 6 months	First 9 months
<b>20</b> Annualization periods (see instructions) . . . . .	<b>20</b>				
<b>21</b> Enter taxable income for each annualization period (see instructions for the treatment of extraordinary items) . . . . .	<b>21</b>	981,496.	975,980.	3,979,028.	5,587,558.
<b>22</b> Annualization amounts (see instructions) . . . . .	<b>22</b>	6	4	2	1.33333
<b>23a</b> Annualized taxable income. Multiply line 21 by line 22 . . . . .	<b>23a</b>	5,888,976.	3,903,920.	7,958,056.	7,450,059.
<b>b</b> Extraordinary items (see instructions) . . . . .	<b>23b</b>				
<b>c</b> Add lines 23a and 23b. . . . .	<b>23c</b>	5,888,976.	3,903,920.	7,958,056.	7,450,059.
<b>24</b> Figure the tax on the amount on line 23c using the instructions for Form 1120, Schedule J, line 2 (or comparable line of corporation's return) . . . . .	<b>24</b>	58,890.	39,039.	79,581.	74,501.
<b>25</b> Enter any alternative minimum tax for each payment period (see instructions) . . . . .	<b>25</b>				
<b>26</b> Enter any other taxes for each payment period (see instructions) . . . . .	<b>26</b>				
<b>27</b> Total tax. Add lines 24 through 26. . . . .	<b>27</b>	58,890.	39,039.	79,581.	74,501.
<b>28</b> For each period, enter the same type of credits as allowed on Form 2220, lines 1 and 2c (see instructions) . . . . .	<b>28</b>				
<b>29</b> Total tax after credits. Subtract line 28 from line 27. If zero or less, enter -0- . . . . .	<b>29</b>	58,890.	39,039.	79,581.	74,501.
<b>30</b> Applicable percentage. . . . .	<b>30</b>	25%	50%	75%	100%
<b>31</b> Multiply line 29 by line 30. . . . .	<b>31</b>	14,723.	19,520.	59,686.	74,501.

**Part III Required Installments**

**Note:** Complete lines 32 through 38 of one column before completing the next column.

		1st installment	2nd installment	3rd installment	4th installment
<b>32</b> If only Part I or Part II is completed, enter the amount in each column from line 19 or line 31. If both parts are completed, enter the <b>smaller</b> of the amounts in each column from line 19 or line 31. . . . .	<b>32</b>	14,723.	19,520.	59,686.	74,501.
<b>33</b> Add the amounts in all preceding columns of line 32 (see instructions) . . . . .	<b>33</b>		14,723.	19,520.	59,686.
<b>34</b> <b>Adjusted seasonal or annualized income installments.</b> Subtract line 33 from line 32. If zero or less, enter -0- . . . . .	<b>34</b>	14,723.	4,797.	40,166.	14,815.
<b>35</b> Enter 25% of line 5 on page 1 of Form 2220 in each column. <b>Note:</b> 'Large corporations,' see the instructions for line 10 for the amounts to enter. . . . .	<b>35</b>	14,911.	50,405.	32,658.	32,658.
<b>36</b> Subtract line 38 of the preceding column from line 37 of the preceding column. . . . .	<b>36</b>		188.	45,796.	38,288.
<b>37</b> Add lines 35 and 36. . . . .	<b>37</b>	14,911.	50,593.	78,454.	70,946.
<b>38</b> <b>Required installments.</b> Enter the <b>smaller</b> of line 34 or line 37 here and on page 1 of Form 2220, line 10 (see instructions) . . . . .	<b>38</b>	14,723.	4,797.	40,166.	14,815.



## Application for Extension of Time To File an Exempt Organization Return

▶ **File a separate application for each return.**

▶ **Information about Form 8868 and its instructions is at [www.irs.gov/form8868](http://www.irs.gov/form8868).**

- If you are filing for an **Automatic 3-Month Extension, complete only Part I** and check this box
- If you are filing for an **Additional (Not Automatic) 3-Month Extension, complete only Part II** (on page 2 of this form).

**Do not complete Part II unless** you have already been granted an automatic 3-month extension on a previously filed Form 8868.

**Electronic filing (e-file).** You can electronically file Form 8868 if you need a 3-month automatic extension of time to file (6 months for a corporation required to file Form 990-T), or an additional (not automatic) 3-month extension of time. You can electronically file Form 8868 to request an extension of time to file any of the forms listed in Part I or Part II with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, which must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit [www.irs.gov/efile](http://www.irs.gov/efile) and click on *e-file for Charities & Nonprofits*.

**Part I Automatic 3-Month Extension of Time.** Only submit original (no copies needed).

A corporation required to file Form 990-T and requesting an automatic 6-month extension – check this box and complete Part I only.

*All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.*

**Enter filer's identifying number, see instructions**

<b>Type or print</b>	Name of exempt organization or other filer, see instructions. <b>Cisco Systems Foundation</b>	Employer identification number (EIN) or <b>77-0443347</b>
	Number, street, and room or suite number. If a P.O. box, see instructions. <b>170 West Tasman Drive</b>	Social security number (SSN)
File by the due date for filing your return. See instructions.	City, town or post office, state, and ZIP code. For a foreign address, see instructions. <b>San Jose, CA 95134-1706</b>	

Enter the Return code for the return that this application is for (file a separate application for each return).  **04**

Application Is For	Return Code	Application Is For	Return Code
Form 990 or Form 990-EZ	01	Form 990-T (corporation)	07
Form 990-BL	02	Form 1041-A	08
Form 4720 (individual)	03	Form 4720 (other than individual)	09
Form 990-PF	04	Form 5227	10
Form 990-T (section 401(a) or 408(a) trust)	05	Form 6069	11
Form 990-T (trust other than above)	06	Form 8870	12

● The books are in the care of ▶ Peter Tavernise

Telephone No. ▶ 408-853-4483 Fax No. ▶ \_\_\_\_\_

- If the organization does not have an office or place of business in the United States, check this box
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) \_\_\_\_\_. If this is for the whole group, check this box . If it is for part of the group, check this box  and attach a list with the names and EINs of all members the extension is for.

**1** I request an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time until 3/15, 2015, to file the exempt organization return for the organization named above.

The extension is for the organization's return for:

- ▶  calendar year 20 \_\_\_\_ or
- ▶  tax year beginning 8/01, 2013, and ending 7/31, 2014.

**2** If the tax year entered in line 1 is for less than 12 months, check reason:  Initial return  Final return  Change in accounting period

<b>3a</b> If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	<b>3a</b>	\$ 75,685.
<b>b</b> If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.	<b>3b</b>	\$ 167,685.
<b>c Balance due.</b> Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	<b>3c</b>	\$ 0.

**Caution.** If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

- If you are filing for an **Additional (Not Automatic) 3-Month Extension**, complete only **Part II** and check this box  **X**
- Note.** Only complete Part II if you have already been granted an automatic 3-month extension on a previously filed Form 8868.
- If you are filing for an **Automatic 3-Month Extension**, complete only **Part I** (on page 1).

**Part I Additional (Not Automatic) 3-Month Extension of Time.** Only file the original (no copies needed).

Enter filer's identifying number, see instructions

<b>Type or print</b>  <small>File by the extended due date for filing your return. See instructions.</small>	Name of exempt organization or other filer, see instructions. <b>Cisco Systems Foundation</b>	Employer identification number (EIN) or <b>77-0443347</b>
	Number, street, and room or suite number. If a P.O. box, see instructions. <b>Fontanello, Duffield &amp; Otake, LLP</b> <b>44 Montgomery Street, Suite 1305</b> City, town or post office, state, and ZIP code. For a foreign address, see instructions. <b>San Francisco, CA 94104</b>	Social security number (SSN)

Enter the Return code for the return that this application is for (file a separate application for each return)  **04**

Application Is For	Return Code	Application Is For	Return Code
Form 990 or Form 990-EZ	01		
Form 990-BL	02	Form 1041-A	08
Form 4720 (individual)	03	Form 4720 (other than individual)	09
Form 990-PF	04	Form 5227	10
Form 990-T (section 401(a) or 408(a) trust)	05	Form 6069	11
Form 990-T (trust other than above)	06	Form 8870	12

**STOP! Do not complete Part II if you were not already granted an automatic 3-month extension on a previously filed Form 8868.**

- The books are in care of **Peter Tavernise**  
 Telephone No. **408-853-4483** Fax No. \_\_\_\_\_
- If the organization does not have an office or place of business in the United States, check this box
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) ... . If this is for the whole group, check this box . If it is for part of the group, check this box  and attach a list with the names and EINs of all members the extension is for.

- I request an additional 3-month extension of time until **6/15**, 20 **15**.
- For calendar year \_\_\_\_\_, or other tax year beginning **8/01**, 20 **13**, and ending **7/31**, 20 **14**.
- If the tax year entered in line 5 is for less than 12 months, check reason:  Initial return  Final return  Change in accounting period
- State in detail why you need the extension... **The organization requires additional time to compile the information necessary to file a complete and accurate return.**

<b>8a</b> If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions. ....	<b>8a</b> \$	<b>130,632.</b>
<b>b</b> If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit and any amount paid previously with Form 8868. ....	<b>8b</b> \$	<b>167,685.</b>
<b>c Balance due.</b> Subtract line 8b from line 8a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. ....	<b>8c</b> \$	<b>0.</b>

**Signature and Verification must be completed for Part II only.**

Under penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete, and that I am authorized to prepare this form.

Signature **Carole Duffield** Title **CPA** Date **3/13/15**  
**BAA** FIF20502L 12/31/13 Form **8868** (Rev 1-2014)

**Statement 1**  
**Form 990-PF, Part I, Line 11**  
**Other Income**

	(a) Revenue per Books	(b) Net Investment Income	(c) Adjusted Net Income
Interest from PRI.....	\$ 7,500.	\$ 7,500.	
Invest. Litigation Sttlmt.....	360.		
Other Investment Income.....	3,575.	3,575.	
Total	<u>\$ 11,435.</u>	<u>\$ 11,075.</u>	<u>\$ 0.</u>

**Statement 2**  
**Form 990-PF, Part I, Line 16a**  
**Legal Fees**

	(a) Expenses Per Books	(b) Net Investment Income	(c) Adjusted Net Income	(d) Charitable Purposes
Legal Fees.....	\$ 41,715.			\$ 60,222.
Total	<u>\$ 41,715.</u>	<u>\$ 0.</u>		<u>\$ 60,222.</u>

**Statement 3**  
**Form 990-PF, Part I, Line 16b**  
**Accounting Fees**

	(a) Expenses per Books	(b) Net Investment Income	(c) Adjusted Net Income	(d) Charitable Purposes
Accounting/Tax Preparation.....	\$ 33,855.	\$ 16,928.		\$ 14,974.
Audit.....	41,000.	20,500.		20,500.
Total	<u>\$ 74,855.</u>	<u>\$ 37,428.</u>		<u>\$ 35,474.</u>

**Statement 4**  
**Form 990-PF, Part I, Line 16c**  
**Other Professional Fees**

	(a) Expenses per Books	(b) Net Investment Income	(c) Adjusted Net Income	(d) Charitable Purposes
Investment Management.....	\$ 266,697.	\$ 266,697.		
Total	<u>\$ 266,697.</u>	<u>\$ 266,697.</u>		<u>\$ 0.</u>

## Cisco Systems Foundation

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**Statement 5**  
**Form 990-PF, Part I, Line 18**  
**Taxes**

	(a) Expenses per Books	(b) Net Investment Income	(c) Adjusted Net Income	(d) Charitable Purposes
Foreign Tax.....	\$ 2,671.	\$ 2,671.		
Provision for Excise Tax.....	46,556.			
Total	<u>\$ 49,227.</u>	<u>\$ 2,671.</u>		<u>\$ 0.</u>

**Statement 6**  
**Form 990-PF, Part I, Line 23**  
**Other Expenses**

	(a) Expenses per Books	(b) Net Investment Income	(c) Adjusted Net Income	(d) Charitable Purposes
Custodial Fees.....	\$ 75,833.	\$ 75,833.		
Filing Fees.....	160.			\$ 160.
Foundation Collateral.....	15,400.			
Insurance.....	5,700.			5,700.
Outsourced Staff Support.....	104,248.			105,284.
Total	<u>\$ 201,341.</u>	<u>\$ 75,833.</u>		<u>\$ 111,144.</u>

**Statement 7**  
**Form 990-PF, Part II, Line 10b**  
**Investments - Corporate Stocks**

Corporate Stocks	Valuation Method	Book Value	Fair Market Value
New Lumina Fund - See Stmt 22	Mkt Val	\$ 60,600,347.	\$ 60,600,347.
Daruma - See Stmt 23	Mkt Val	17,814,440.	17,814,440.
	Total	<u>\$ 78,414,787.</u>	<u>\$ 78,414,787.</u>

**Statement 8**  
**Form 990-PF, Part II, Line 10c**  
**Investments - Corporate Bonds**

Corporate Bonds	Valuation Method	Book Value	Fair Market Value
Blackrock - See Stmt 24	Mkt Val	\$ 22,310.	\$ 22,310.
Blackrock - See Stmt 25	Mkt Val	20,778,280.	20,778,280.
	Total	<u>\$ 20,800,590.</u>	<u>\$ 20,800,590.</u>

**Statement 9**  
**Form 990-PF, Part II, Line 13**  
**Investments - Other**

	<u>Valuation Method</u>	<u>Book Value</u>	<u>Fair Market Value</u>
<u>Other Investments</u>			
III Relative Value LP	Mkt Val	\$ 8,271,209.	\$ 8,271,209.
Total Other	Investments	<u>\$ 8,271,209.</u>	<u>\$ 8,271,209.</u>
<u>Other Publicly Traded Securities</u>			
Principal Global Investors	Mkt Val	10,000,000.	10,000,000.
Lazard Asset Management	Mkt Val	10,000,000.	10,000,000.
Total Other Publicly Traded Securities		<u>\$ 20,000,000.</u>	<u>\$ 20,000,000.</u>
	Total	<u>\$ 28,271,209.</u>	<u>\$ 28,271,209.</u>

**Statement 10**  
**Form 990-PF, Part II, Line 15**  
**Other Assets**

	<u>Book Value</u>	<u>Fair Market Value</u>
AHT PRI Fund.....	\$ 500,000.	\$ 500,000.
Interest/Dividends Receivable.....	113,300.	113,300.
State Street Investment Funds.....	1,182,882.	1,182,882.
Tax Refund Receivable.....	5,062.	5,062.
Total	<u>\$ 1,801,244.</u>	<u>\$ 1,801,244.</u>

**Statement 11**  
**Form 990-PF, Part II, Line 22**  
**Other Liabilities**

Deferred Excise Tax Liability.....	\$ 210,000.
Net Security Purchases Pending.....	105,324.
Total	<u>\$ 315,324.</u>

**Statement 12**  
**Form 990-PF, Part III, Line 3**  
**Other Increases**

Net Unrealized Gains or Losses on Investments.....	\$ 2,239,527.
Total	<u>\$ 2,239,527.</u>

**Statement 13**  
**Form 990-PF, Part VII-B, Line 5c**  
**Expenditure Responsibility**

Grantee Name: Boys and Girls Clubs of Canada  
Address: 2005 Shepard Ave East, Suite 400  
Address: Toronto, Ontario M2J 5B4 Canada  
Grant Date: 7/11/2011  
Grant Amount: \$ 25000  
Grant Purpose: Community Crisis Response Network  
Amt. Expended by Grantee: \$ 12336  
Any Diversion by Grantee: No  
Dates of Reports by Grantee: 2/24/2015  
Date of Verification: 2/24/2015  
Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Beijing Social Work Development Ctr  
Address: No.46 Dongsiguitiao, Dongcheng Distri  
Address: Beijing, China  
Grant Date: 6/11/2013  
Grant Amount: \$ 22000  
Grant Purpose: Health Service & Aid Resource Platform Developing Program  
Amt. Expended by Grantee: \$ 13623  
Any Diversion by Grantee: No  
Dates of Reports by Grantee: 2/12/2015  
Date of Verification: 2/12/2015  
Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: CDI Apps for Good  
Address: 125-127 Mare Street  
Address: London, E8 3RH United Kingdom  
Grant Date: 6/10/2013  
Grant Amount: \$ 40000  
Grant Purpose: Scale up delivery of Apps for Good to young people  
Amt. Expended by Grantee: \$ 40000  
Any Diversion by Grantee: No  
Dates of Reports by Grantee: 2/16/2015  
Date of Verification: 2/16/2015  
Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Fundacion Umbrales del Tercer Milen  
Address: Alberdi 1650  
Address: Muñiz, Argentina  
Grant Date: 6/17/2013  
Grant Amount: \$ 25000  
Grant Purpose: Centro de Desarrollo Integral (CDI)  
Amt. Expended by Grantee: \$ 10724  
Any Diversion by Grantee: No  
Dates of Reports by Grantee: 2/26/2015  
Date of Verification: 2/26/2015  
Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Fundación Balia por la Infancia  
Address: Fereluz 44, 28039 Madrid - Spain  
Address: Madrid, 28039 Spain  
Grant Date: 6/16/2013  
Grant Amount: \$ 25000

**Statement 13 (continued)**  
**Form 990-PF, Part VII-B, Line 5c**  
**Expenditure Responsibility**

Grant Purpose: Balia Nuevas Tecnologías  
 Amt. Expended by Grantee: \$ 25000  
 Any Diversion by Grantee: No  
 Dates of Reports by Grantee: 2/16/2015  
 Date of Verification: 2/16/2015  
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Habitat for Humanity India  
 Address: CNI Bhavan, 3rd Floor, No16, Pandit  
 Address: Delhi, 110001 India  
 Grant Date: 7/15/2013  
 Grant Amount: \$ 8334  
 Grant Purpose: Habitat Build Request  
 Amt. Expended by Grantee: \$ 8334  
 Any Diversion by Grantee: No  
 Dates of Reports by Grantee: 4/18/2014  
 Date of Verification: 4/18/2014  
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Hindu Seva Pratishthana  
 Address: Ajithashree, 8/28, Basavanagudi Roa  
 Address: Bangalore, 560004 India  
 Grant Date: 6/04/2012  
 Grant Amount: \$ 9976  
 Grant Purpose: Doctor - at - School  
 Amt. Expended by Grantee: \$ 9976  
 Any Diversion by Grantee: No  
 Dates of Reports by Grantee: 4/14/2014  
 Date of Verification: 4/14/2014  
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Hindu Seva Pratishthana  
 Address: Ajithashree, 8/28, Basavanagudi Roa  
 Address: Bangalore, India  
 Grant Date: 6/03/2013  
 Grant Amount: \$ 24980  
 Grant Purpose: Doctor at School extending to community  
 Amt. Expended by Grantee: \$ 360  
 Any Diversion by Grantee: No  
 Dates of Reports by Grantee: 2/22/2015  
 Date of Verification: 2/22/2015  
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Mitra Jyothi  
 Address: CA Site P - 22, 18th cross, 31st Ma  
 Address: Bangalore, 560102 India  
 Grant Date: 6/06/2012  
 Grant Amount: \$ 10000  
 Grant Purpose: Higher Education for Under Privileged Girls  
 Amt. Expended by Grantee: \$ 0  
 Any Diversion by Grantee: No  
 Dates of Reports by Grantee: 4/30/2014  
 Date of Verification: 4/30/2014

**Statement 13 (continued)**  
**Form 990-PF, Part VII-B, Line 5c**  
**Expenditure Responsibility**

Results of Verification: The Organization has not yet spent the funds.

Grantee Name: RECLAIM Project  
 Address: Portland Buildings, 127 - 129 Portl  
 Address: Manchester, M14PZ United Kingdom  
 Grant Date: 4/16/2013  
 Grant Amount: \$ 60000  
 Grant Purpose: RE:CRUIT - Driving Self-Development  
 Amt. Expended by Grantee: \$ 60000  
 Any Diversion by Grantee: No  
 Dates of Reports by Grantee: 2/16/2015  
 Date of Verification: 2/16/2015  
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Sewa International Akshar Bharati  
 Address: A 202, Mitrangan, Baner Road, Baner  
 Address: Pune, 411045 India  
 Grant Date: 5/28/2013  
 Grant Amount: \$ 25000  
 Grant Purpose: Setting up 50 community libraries  
 Amt. Expended by Grantee: \$ 25000  
 Any Diversion by Grantee: No  
 Dates of Reports by Grantee: 2/18/2015  
 Date of Verification: 2/18/2015  
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Shishu Mandir  
 Address: Hella Nagar, Virgonagar Post  
 Address: Bangalore, 560049 India  
 Grant Date: 5/07/2013  
 Grant Amount: \$ 25000  
 Grant Purpose: Serving Under priviledged Children through Education  
 Amt. Expended by Grantee: \$ 25000  
 Any Diversion by Grantee: No  
 Dates of Reports by Grantee: 2/10/2015  
 Date of Verification: 2/10/2015  
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Shraddha Trust  
 Address: 1/24, Hanumathappa Layout, Ulsoor,  
 Address: Bangalore, 560042 India  
 Grant Date: 6/19/2012  
 Grant Amount: \$ 10000  
 Grant Purpose: Whole School Turnaround  
 Amt. Expended by Grantee: \$ 3903  
 Any Diversion by Grantee: No  
 Dates of Reports by Grantee: 2/17/2015  
 Date of Verification: 2/17/2015  
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Teach To Lead  
 Address: Neelayam Apartments, Plot No 10, Sa  
 Address: Pune, 411032 India  
 Grant Date: 6/03/2013



**Statement 13 (continued)**  
**Form 990-PF, Part VII-B, Line 5c**  
**Expenditure Responsibility**

Grant Amount: \$ 27879  
 Grant Purpose: Teach For India (Fellowship Program)  
 Amt. Expended by Grantee: \$ 27879  
 Any Diversion by Grantee: No  
 Dates of Reports by Grantee: 2/15/2015  
 Date of Verification: 2/15/2015  
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Yong-en Care Centre  
 Address: Block 335A, Smith Street, 03-57  
 Address: Chinatown, 51335 Singapore  
 Grant Date: 6/26/2013  
 Grant Amount: \$ 25000  
 Grant Purpose: Single Mother & Elderly Care  
 Amt. Expended by Grantee: \$ 5150  
 Any Diversion by Grantee: No  
 Dates of Reports by Grantee: 2/24/2015  
 Date of Verification: 2/24/2015  
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Crossroads Foundation  
 Address: 2 Castle Peak Road  
 Address: Tuen Mun, Hong Kong  
 Grant Date: 6/18/2012  
 Grant Amount: \$ 27000  
 Grant Purpose: Flip Camera Project  
 Amt. Expended by Grantee: \$ 2049  
 Any Diversion by Grantee: No  
 Dates of Reports by Grantee: 3/5/2015  
 Date of Verification: 3/05/2015  
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Kids Can Free the Children  
 Address: 233 Carlton Street  
 Address: Toronto,  
 Grant Date: 6/07/2013  
 Grant Amount: \$ 25053  
 Grant Purpose: Online Youth and Educator Outreach  
 Amt. Expended by Grantee: \$ 5376  
 Any Diversion by Grantee: No  
 Dates of Reports by Grantee: 2/19/2015  
 Date of Verification: 2/19/2015  
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Agastya International Foundation  
 Address: 79/26, 2nd Cross, Ramya Reddy Layou  
 Address: Bangalore, 560046  
 Grant Date: 6/20/2014  
 Grant Amount: \$ 50000  
 Grant Purpose: Young Instructor Leader Program  
 Amt. Expended by Grantee: \$ 18752  
 Any Diversion by Grantee: No  
 Dates of Reports by Grantee: 2/16/2015  
 Date of Verification: 2/16/2015

**Statement 13 (continued)**  
**Form 990-PF, Part VII-B, Line 5c**  
**Expenditure Responsibility**

Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Beijing Social Work Development  
 Address: No.46 Dongsiguitiao, Dongcheng Distri  
 Address: Beijing, 100007  
 Grant Date: 7/03/2014  
 Grant Amount: \$ 22000  
 Grant Purpose: Health Service and Aid Resource Platform Developing Program  
 Amt. Expended by Grantee: \$ 3416  
 Any Diversion by Grantee: No  
 Dates of Reports by Grantee: 3/17/2015  
 Date of Verification: 3/17/2015  
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Brown Bagging for Calgary's Street  
 Address: #305 223 12th Ave SW  
 Address: Calgary, T2R0G9  
 Grant Date: 6/16/2014  
 Grant Amount: \$ 25000  
 Grant Purpose: Kitchen Lunch program - Logistics Coordinator  
 Amt. Expended by Grantee: \$ 13702  
 Any Diversion by Grantee: No  
 Dates of Reports by Grantee: 2/18/2015  
 Date of Verification: 2/18/2015  
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Community Business Limited  
 Address: 21/F, Hing Lung Commercial Building  
 Address: Hong Kong, N/A  
 Grant Date: 6/20/2014  
 Grant Amount: \$ 25000  
 Grant Purpose: Step UP!  
 Amt. Expended by Grantee: \$ 25000  
 Any Diversion by Grantee: No  
 Dates of Reports by Grantee: 2/12/2015  
 Date of Verification: 2/12/2015  
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Full Circle Foundation  
 Address: 7 Seaward Place Centurion Business  
 Address: Glasgow, G41 1HH United Kingdom  
 Grant Date: 6/20/2014  
 Grant Amount: \$ 22800  
 Grant Purpose: Social Integration workshops - music and communication  
 Amt. Expended by Grantee: \$ 2265  
 Any Diversion by Grantee: No  
 Dates of Reports by Grantee: 2/15/2015  
 Date of Verification: 2/15/2015  
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: FUNDACION APSURIA  
 Address: C/ Anabel Segura, 12

**Statement 13 (continued)**  
**Form 990-PF, Part VII-B, Line 5c**  
**Expenditure Responsibility**

Address: Alcobendas, 28108  
Grant Date: 6/20/2014  
Grant Amount: \$ 25000  
Grant Purpose: Hydrotherapy Program  
Amt. Expended by Grantee: \$ 12500  
Any Diversion by Grantee: No  
Dates of Reports by Grantee: 2/16/2015  
Date of Verification: 2/16/2015  
Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Habitat for Humanity India  
Address: CNI Bhavan, 3rd Floor, No16, Pandit  
Address: Delhi, 110001  
Grant Date: 7/24/2014  
Grant Amount: \$ 10000  
Grant Purpose: Habitat Build Request  
Amt. Expended by Grantee: \$ 10000  
Any Diversion by Grantee: No  
Dates of Reports by Grantee: 2/12/2015  
Date of Verification: 2/12/2015  
Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Habitat para la Humanidad Argentina  
Address: Esmeralda 3430  
Address: Florida Oeste, B1604DHH  
Grant Date: 7/29/2014  
Grant Amount: \$ 12252  
Grant Purpose: Habitat Build Request  
Amt. Expended by Grantee: \$ 12252  
Any Diversion by Grantee: No  
Dates of Reports by Grantee: 2/10/2015  
Date of Verification: 2/10/2015  
Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Habitat para la Humanidad Mexico  
Address: Xola 162 Col. Alamos  
Address: Mexico, 3400  
Grant Date: 7/16/2014  
Grant Amount: \$ 3480  
Grant Purpose: Habitat Build Request  
Amt. Expended by Grantee: \$ 3480  
Any Diversion by Grantee: No  
Dates of Reports by Grantee: 2/3/2015  
Date of Verification: 2/03/2015  
Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: HandsOn Shanghai  
Address: 4F1, Block 10, 199 Weiye Rd  
Address: Shanghai, 201104  
Grant Date: 6/16/2014  
Grant Amount: \$ 22500  
Grant Purpose: Ivy Green 2014  
Amt. Expended by Grantee: \$ 22500  
Any Diversion by Grantee: No

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**Statement 13 (continued)  
Form 990-PF, Part VII-B, Line 5c  
Expenditure Responsibility**

Dates of Reports by Grantee: 2/17/2015  
Date of Verification: 2/17/2015  
Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: HfHGB (Homes)  
Address: 93 Gordon Road  
Address: London, SE15 3RR United Kingdom  
Grant Date: 7/23/2014  
Grant Amount: \$ 10000  
Grant Purpose: Habitate Build Request  
Amt. Expended by Grantee: \$ 3450  
Any Diversion by Grantee: No  
Dates of Reports by Grantee: 2/11/2015  
Date of Verification: 2/11/2015  
Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: London Citizens for Medical Res.  
Address: 700 York St.  
Address: London, N5W2S8  
Grant Date: 3/17/2014  
Grant Amount: \$ 25000  
Grant Purpose: Virtual Researcher On Call (VROC) educational program  
Amt. Expended by Grantee: \$ 25000  
Any Diversion by Grantee: No  
Dates of Reports by Grantee: 2/17/2015  
Date of Verification: 2/17/2015  
Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: NETTUR TECHNICAL TRAINING FDN.  
Address: 23/24, II phase, Peenya Industrial  
Address: bangalore, 560058  
Grant Date: 7/03/2014  
Grant Amount: \$ 75000  
Grant Purpose: community computer training to unserved youth  
Amt. Expended by Grantee: \$ 5300  
Any Diversion by Grantee: No  
Dates of Reports by Grantee: 3/11/2015  
Date of Verification: 3/11/2015  
Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: New Hope Community Services  
Address: Blk 102 Yishun Avenue 5, #03-131  
Address: Singapore, 760102  
Grant Date: 6/27/2014  
Grant Amount: \$ 25000  
Grant Purpose: Men Shelter Funding  
Amt. Expended by Grantee: \$ 25000  
Any Diversion by Grantee: No  
Dates of Reports by Grantee: 2/22/2015  
Date of Verification: 2/22/2015  
Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Polish Humanitarian Action

**Statement 13 (continued)**  
**Form 990-PF, Part VII-B, Line 5c**  
**Expenditure Responsibility**

Address: Szpitalna 5/3  
 Address: Warsaw, 00-031  
 Grant Date: 6/27/2014  
 Grant Amount: \$ 15000  
 Grant Purpose: Professional Elicitation of the Repatriates and Immigrants  
 Amt. Expended by Grantee: \$ 7078  
 Any Diversion by Grantee: No  
 Dates of Reports by Grantee: 2/13/2015  
 Date of Verification: 2/13/2015  
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: RECLAIM Project  
 Address: Portland Buildings, 127 - 129 Portl  
 Address: Manchester, M14PZ United Kingdom  
 Grant Date: 6/16/2014  
 Grant Amount: \$ 50000  
 Grant Purpose: RECLAIM Enterprise Programme  
 Amt. Expended by Grantee: \$ 0  
 Any Diversion by Grantee: No  
 Dates of Reports by Grantee: 2/16/2015  
 Date of Verification: 2/16/2015  
 Results of Verification: The Organization has not yet spent the funds.

Grantee Name: Samarthanam Trust for the Disabled  
 Address: CA 15th Cross, 16th Main, Sector  
 Address: Bangalore, 560102  
 Grant Date: 6/27/2014  
 Grant Amount: \$ 50000  
 Grant Purpose: COMPUTER/ITES/BPO SKILLS FOR ECONOMIC EMPOWERMENT  
 Amt. Expended by Grantee: \$ 30986  
 Any Diversion by Grantee: No  
 Dates of Reports by Grantee: 2/17/2015  
 Date of Verification: 2/17/2015  
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: SGBS Trust - Unnati  
 Address: Unnati Center, Temple Road, 4  
 Address: Bangalore, 560038  
 Grant Date: 6/16/2014  
 Grant Amount: \$ 12000  
 Grant Purpose: The program is designed to give computer education  
 Amt. Expended by Grantee: \$ 644  
 Any Diversion by Grantee: No  
 Dates of Reports by Grantee: 2/15/2015  
 Date of Verification: 2/15/2015  
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Shanghai Oasis Ecological Cons.  
 Address: Room 208, 1#, 679 Nong, Eshan Road  
 Address: Shanghai, 200127  
 Grant Date: 6/20/2014  
 Grant Amount: \$ 19153  
 Grant Purpose: Nature Education for Migrant Children in Shanghai  
 Amt. Expended by Grantee: \$ 9668

**Statement 13 (continued)**  
**Form 990-PF, Part VII-B, Line 5c**  
**Expenditure Responsibility**

Any Diversion by Grantee: No  
 Dates of Reports by Grantee: 1/31/2015  
 Date of Verification: 1/31/2015  
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Shraddha Trust  
 Address: 37/10, Yellappa Chetty Layout, Ulso  
 Address: Bangalore, 560042  
 Grant Date: 6/16/2014  
 Grant Amount: \$ 23000  
 Grant Purpose: Teacher Empowerment using Technology-enabled Training  
 Amt. Expended by Grantee: \$ 19230  
 Any Diversion by Grantee: No  
 Dates of Reports by Grantee: 3/16/2015  
 Date of Verification: 3/16/2015  
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Stichting Vrienden van de Voedselba  
 Address: Stadionkade 13  
 Address: Amsterdam, 1077VJ Netherlands  
 Grant Date: 7/03/2014  
 Grant Amount: \$ 25000  
 Grant Purpose: Funding of salary intake manager  
 Amt. Expended by Grantee: \$ 19693  
 Any Diversion by Grantee: No  
 Dates of Reports by Grantee: 2/17/2015  
 Date of Verification: 2/17/2015  
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: TakingITGlobal Youth Association  
 Address: 19 Duncan St. Suite 505  
 Address: Toronto, M5H3H1  
 Grant Date: 6/16/2014  
 Grant Amount: \$ 25000  
 Grant Purpose: Future Friendly Schools in Toronto  
 Amt. Expended by Grantee: \$ 1886  
 Any Diversion by Grantee: No  
 Dates of Reports by Grantee: 2/10/2015  
 Date of Verification: 2/10/2015  
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

**Statement 14**  
**Form 990-PF, Part VIII**  
**Compensation Explanation**

**State Street Bank and Trust**  
 Asset Management

**Adecco**  
 Out-Sourced Staff  
**Daruma Asset Management**  
 Asset Management

**Statement 14 (continued)**  
**Form 990-PF, Part VIII**  
**Compensation Explanation**

**Statement 15**  
**Form 990-PF, Part VIII, Line 1**  
**List of Officers, Directors, Trustees, and Key Employees**

<u>Name and Address</u>	<u>Title and Average Hours Per Week Devoted</u>	<u>Compen- sation</u>	<u>Contri- bution to EBP &amp; DC</u>	<u>Expense Account/ Other</u>
John P. Morgridge 170 West Tasman Drive San Jose, CA 95134-1706	Trustee/Pres 0.50	\$ 0.	\$ 0.	\$ 0.
Michael Veysey 170 West Tasman Drive San Jose, CA 95134-1706	Trustee 0.50	0.	0.	0.
Carlos Dominguez 170 West Tasman Drive San Jose, CA 95134-1706	Trustee 0.50	0.	0.	0.
Larry R. Carter 170 West Tasman Drive San Jose, CA 95134-1706	Trustee 0.50	0.	0.	0.
John Chambers 170 West Tasman Drive San Jose, CA 95134-1706	Hon. Chairman 0.50	0.	0.	0.
Tae Yoo 170 West Tasman Drive San Jose, CA 95134-1706	Trustee 0.50	0.	0.	0.
Peter Tavernise 170 West Tasman Drive San Jose, CA 95134-1706	Exec Director 40.00	0.	0.	0.
Mike Quinn 170 West Tasman Drive San Jose, CA 95134-1706	Trustee 0.50	0.	0.	0.
Karen McFadzen 170 West Tasman Drive San Jose, CA 95134-1706	Trustee 0.50	0.	0.	0.
Patrick Finn 170 West Tasman Drive San Jose, CA 95134-1706	Trustee 0.50	0.	0.	0.

**Statement 15 (continued)**  
**Form 990-PF, Part VIII, Line 1**  
**List of Officers, Directors, Trustees, and Key Employees**

Name and Address	Title and Average Hours Per Week Devoted	Compen- sation	Contri- bution to EBP & DC	Expense Account/ Other
Roger Biscay 170 West Tasman Drive San Jose, CA 95134-1706	Treasurer 0.50	\$ 0.	\$ 0.	\$ 0.
Randy Pond 170 West Tasman Drive San Jose, CA 95134-1706	Trustee/Sect 0.50		0.	0.
Ehrika Gladden 170 West Tasman Drive San Jose, CA 95134-1706	Trustee 0.50		0.	0.
V.C. Gopalratnam 170 West Tasman Drive San Jose, CA 95134-1706	Trustee 0.50		0.	0.
		Total \$	<u>0.</u>	<u>\$ 0.</u>

**Statement 16**  
**Form 990-PF, Part IX-B, Line 1**  
**Summary of Program-Related Investments**

On September 27, 2013, the Foundation made an unsecured loan to another not-for-profit in the amount of \$500,000 for its Affordable Multi-Family Lending Program. This program funds the construction of rental properties that serve identified low-income residents in Santa Clara, San Francisco and Alameda Counties. The loan bears interest of 2% per annum and is payable quarterly. The outstanding principal and any accrued interest is due in full on September 27, 2018.

**Statement 17**  
**Form 990-PF, Part XV, Line 2a-d**  
**Application Submission Information**

Name of Grant Program:  
Name: Statement 21  
Care Of: Statement 21  
Street Address: Statement 21  
City, State, Zip Code: Statement 21,  
Telephone: Statement 21  
E-Mail Address:  
Form and Content: See Statement 21 for details.  
Submission Deadlines: Statement 21  
Restrictions on Awards: See Statement 21 for details.



**Statement 18**  
**Form 990-PF, Part XV, Line 3b**  
**Recipient Approved for Future Payment**

<u>Name and Address</u>	<u>Donee Relationship</u>	<u>Found- ation Status</u>	<u>Purpose of Grant</u>	<u>Amount</u>
JustGive, Inc. 312 Sutter Street, Suite 410 San Francisco, CA 94108	N/A	PC	Matching Employee Gifts	\$ 210,395.
Charities Aid Foundation 1800 Diagonal Rd, Ste 150 Alexandria, VA 22314	N/A	PC	Matching Employee Gifts	21,560.
Nettur Tech Training Foundation 23/24 2nd Phase, Peenya Industrial Bangalore, India	N/A	NC	Access to Education	75,000.
Charities Aid Foundation 1800 Diagonal Rd, Ste 150 Alexandria, VA 22314	N/A	PC	Matching Employee Gifts	41,165.
JustGive, Inc. 312 Sutter Street, Suite 410 San Francisco, CA 94108	N/A	PC	Matching Employee Gifts	59,158.
Total				\$ <u>407,278.</u>

## Cisco Systems Foundation

**Statement 19****Form 990-PF, Part I, Lines 12 and 26, Column A****Reconciliation of Revenue and Expenses per Financial Statements**

<b>Reconciliation of Revenue per Audited Financial Statements with Revenue Reported on Form 990-PF, Return of Private Foundation</b>	
Total revenue per Audited financial statements	\$ 15,343,138
Amounts included in the financial statements but not included on Form 990-PF, Part I, Line 12, Column A:	
Net unrealized gain on investments	(2,239,528)
Custodial fees	75,833
Investment management fees	266,697
Total revenue per Form 990-PF, Part I, Line 12, Column A	<b>\$ 13,446,140</b>

<b>Reconciliation of Expenses per Audited Financial Statements with Expenses Reported on Form 990-PF, Return of Private Foundation</b>	
Total expenses per Audited financial statements	\$ 12,387,442
Amounts not included in the financials statements but included on Form 990-PF, Part I, Line 26, Column A:	
Custodial fees	75,833
Investment management fees	266,697
Total expenses per Form 990-PF, Part I, Line 26, Column A	<b>\$ 12,729,971</b>

**Statement 20****Form 990-PF, Part I, Line 25, Column D****Reconciliation of Grants per Books to Grants per Disbursements for Charitable Purposes**

Grants reported on Form 990-PF, Line 25, Column A	\$ 12,096,136
Grants payable, beginning of year	985,811
Grants payable, end of year	(407,278)
Grants Reported on Form 990-PF, Line 25, Column D	<b>\$ 12,674,669</b>

**Background**

The Cisco Systems Foundation (Foundation) and Cisco Systems Inc.'s Public Benefit Investment (PBI) group apply the same overall strategic approach, guidelines and processes to Investment Areas, Eligibility Criteria, Grant making Guidelines, and Application procedures. Cisco Systems Inc. screens proposals at no cost to the Foundation and presents possible funding opportunities to the Foundation, which the Foundation then evaluates and approves if appropriate. The Foundation only provides funding that is appropriate given its status as a Section 501(c)(3) charity and as a private foundation, and only when the proposed project is in furtherance of its established policies and charitable purposes.

The Foundation's grant expenditures fall into the following major programs: Global Impact Cash Grants program, Community Impact Cash Grants (includes Silicon Valley Impact Grants) program, a Habitat for Humanity program, as well as an employee Matching Gifts program.

The following sections provide details on guidelines and processes for each of these programs. Within this document, references to Cisco apply to both the Cisco Systems Foundation and Cisco Systems Inc.

Cisco is committed to making social investments that lead to successful individuals and institutions, and vibrant communities. Cisco's cash grants programs support non-profit and non-government organizations working in the investment areas specified under each of these programs. In order to maximize the impact of investments, Cisco supports innovative organizations that serve the underserved, and leverage technology solutions to improve the efficiency, reach, and social impact of their services. Carefully selected organizations that meet Cisco's grant making criteria and policies, and serve at least one of Cisco's investment areas may be eligible for cash grants.

**Global Impact Cash Grants**

In the spirit of Cisco's vision to "Change the Way We Work, Live, Play, and Learn", Global Impact Cash Grants are awarded by Cisco to US-based and non-US based non-profit organizations around the globe, with national or multinational operations. Eligible organizations must align with our grant-making criteria and policies.

Cisco's overall approach is to partner with non-profit organizations to identify, incubate, and develop innovative solutions that solve challenging socioeconomic conditions in at least one of the investment areas: critical human needs, access to education, and economic empowerment. In order to maximize the impact of investments, Cisco supports programs that fit within its investment areas, serve the underserved, and leverage technology solutions to improve the reach, efficiency, and impact of services. Programs must also have high potential for replication and scale in multiple environments, and a clear path for long-term sustainability.

**Global Impact Cash Grants - Investment Areas**

Cisco Global Impact Cash grants focus on underserved populations worldwide, working in the three investment areas elaborated upon below.

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Form 990-PF, Part XV, Question 2

Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc Programs

**Critical Human Needs**

Cisco seeks to help overcome the cycle of poverty and dependence through strategic investments that enhance the capacity of organizations that successfully address basic needs of underserved communities. The rationale behind this strategy and approach is that families who have access to clean water, food, and a place to call home are better equipped to learn. Cisco's investments support programs with innovative solutions which increase capacity, allowing the grantee organization to deliver its products and/or services more effectively and efficiently. Cisco also supports the design and implementation of technology-based solutions which increase the availability of, or improve access to, products and/or services that are necessary for people to survive and thrive.

Within Cisco's framework, the critical human needs investment area includes clean water, food security, and shelter. Cisco investments support programs that provide these and other essential prerequisites to self-sufficiency. The Foundation also has funded programs such as Habitat for Humanity, to provide housing to families in need. Likewise, the Foundation's partnership with Water for People and Akvo supports access to clean water and transparency of water sector solutions.

When appropriate, Cisco makes cash grants in response to natural disasters and humanitarian crises. In the past, Cisco has provided support through organizations such as the American Red Cross, Save the Children, CARE, and NetHope, to provide relief to people affected by the cyclone in Myanmar, earthquakes in Japan, China, Haiti and Chile, Asian Tsunami, Hurricane Katrina in the U.S., Bangladesh cyclone, California wildfires, Horn of Africa famine, and other disasters. Recently, the Foundation revised the current disaster relief policy to provide support in cases of global pandemics, such as Ebola.

**Access to Education**

Cisco's strategy is to support the creation and deployment of technology-based solutions which enable students to master a baseline of educational knowledge in mathematics, literacy, science, engineering, and technology. The rationale behind this approach is that children that have mastered core curriculum in primary school have the foundation to succeed in secondary school and beyond. In line with Cisco's overall grant-making philosophy, Cisco focuses particularly on underserved populations.

Cisco investments support innovative solutions which increase capacity, allowing grantee organizations to deliver, administer, and track education development more effectively and efficiently. To this end, Cisco funds the design and development of tools which increase the availability of, or improve access to, products and/or services for curriculum development, student centrality, and teacher development - Cisco does not provide direct funding to schools. The Foundation has funded organizations such as the MIND Research Institute to develop a fully web-deliverable platform to enable scale-up of their education programming, which aims to improve the math proficiency rates and problem-solving skills of K-8<sup>th</sup> grade students. The Foundation is also supporting WorldReader, which develops programs for teachers and students, via e-readers and other devices to address the issues of literacy and lack of printed materials in underserved communities globally.

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Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc Programs

**Economic Empowerment**

Cisco's strategy is to encourage employment success, entrepreneurship, and financial inclusion by providing access to skills, knowledge, and financial products and services via technology-based solutions. Target beneficiaries are underserved populations transitioning from education to workforce, or re-entry to workforce. Cisco's investments in technology solutions facilitate widespread and equitable access to resources that people in poverty need to achieve sustained economic self-sufficiency, and participate in socio-economic development in their communities.

Access to financial products and services investments focus on addressing the technology and human capital constraints to increase the reach, efficiency, sustainability and social impact of microfinance institutions (MFIs). The Foundation has supported organizations like Women's World Banking and Opportunity International, to increase access to financial products and services, and increase the capacity of microfinance institutions.

**Global Impact Cash Grants - Grantmaking Criteria**

When Cisco evaluates grant proposals, our goal is to partner with nonprofit organizations that maximize the impact of the assets we have to offer, thereby nurturing the development of successful, self-sustaining individuals and vibrant communities around the globe. To that end, we give highest priority for consideration and funding to proposals that can clearly articulate the planned impact of their efforts, as well as the metrics by which that impact would be measured.

Provided below are the criteria we use to evaluate a grant proposal. We believe these values are the key to maximizing our positive impact on the community.

**Addresses a Significant Social Problem with Unmet Need**

The program addresses a problem that affects a large number of lives within the target area, and which has severe effects on the lives of individuals and communities within the target area. The significant unmet need exists due to a gap between current and required funding, and/or the need for innovative approaches.

**Serves the Underserved**

The target audience is greater than 65% economically underserved, relative to the average standards of the target geography.

**Utilizes and Leverages the Internet**

The program uses the internet and/or internet-based communications technology to improve the efficiency and reach of program services.

**Employs an Innovative Approach with Potential for Broad Impact**

The program provides an innovative solution that creates an opportunity for significant impact beyond the direct benefits of specific Cisco-funded activities. For example:

- Market effects due to major shift in economics, productivity, and effectiveness.
- Ability to catalyze behavior of other key agents or partners in ecosystem to achieve an order of magnitude more together than apart.

**Has Appropriate Attributes to be Replicable**

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Form 990-PF, Part XV, Question 2

Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc Programs

The design of the program allows for it to be easily and cost effectively reproduced/duplicated for use in local environments around the globe.

**Has Appropriate Attributes to be Scalable**

The design of the program allows it to expand to meet the needs of the target population without a nearly equivalent investment of resources for each individual or group.

**Has Appropriate Attributes to be Sustainable**

The long-term plan for the program includes mechanisms by which it can flourish significantly beyond the resources which will be provided by Cisco.

**Incorporates Metrics to Measure Program Impact**

The program defines and utilizes SMART (Specific, Measurable, Achievable, Realistic, Timely) metrics in order to help Cisco and the grantee measure progress towards success.

- **Specific:** Specific Metrics are clear and well-defined. This helps both the grantee and the grantor, as the grantee knows what is expected of them and the grantor is able to monitor and assess actual performance against the specific Metrics.
- **Measurable:** Progress toward Metrics often needs to be monitored while work is underway. It is important to know when that work has been done as the Metrics are completed. A measurable metric achieves this end.
- **Achievable:** Achievable Metrics ensure that everything is in place and that if the grantee does not reach the goals they cannot reasonably point the finger elsewhere.
- **Realistic:** Metrics should be realistic. A metric will often fail for a number of reasons including a lack of skill, not having enough resources (computers, tools, etc.), not having access to key people and not having management support.
- **Timely:** Descriptions of Metrics should include timescales of what is required by when. This may also include details of delivery, stating (if relevant) where Metrics are to be completed. Giving a time scale adds appropriate sense of urgency and ensures that the Metrics do not dribble out over an unreasonably long timescale.

**Possesses Outstanding Leadership**

The organization has an outstanding leader and/or management team with qualities such as vision, execution ability, passion, ethical approach, expertise, external relationships, and credible track record in the relevant area.

**Aligns with Foundation Goals and Values**

- Program meets basic criteria, guidelines, requirements of Cisco grant programs
- Program fits into at least one investment area: Critical Human Needs, Access to Education, Economic Empowerment
- Program leverages the internet
- Program serves the underserved
- Program has the potential to leverage the breadth of Cisco resources and assets (i.e., Cisco employee volunteerism, partner ecosystems, etc.) for maximum value added

Overall, Cisco will not consider incomplete proposals or programs that do not meet our grant-making criteria.

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Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc Programs

**Global Impact Cash Grants – Eligibility Requirements**

Following are the basic eligibility requirements and policies for Cisco Global Impact Cash Grants:

**Organization Classification**

1. U.S. organizations must provide evidence that the IRS has recognized them as tax exempt under the Internal Revenue Code Section 501 (c)(3), AND has classified them as a public charity.
2. Organizations from outside the U.S. must (a) provide information and documents to determine whether the organization is the equivalent of a U.S. public charity, or (b) agree to sign and comply with an expenditure responsibility contract. Cisco will determine whether (a) or (b) is appropriate for a particular organization.

**First-Time Global Impact Cash Grant Applicants**

Note that for first-time global grant applicants, the maximum request amount Cisco will consider is US \$75,000.

**Overhead Percentage**

As a rule, Cisco does not fund organizations or programs whose overhead expenses exceed 25%. Organizations or programs whose overhead costs exceed our stated limit are occasionally exempt from this requirement; however, they must be exceptionally aligned with Cisco's values and criteria, and they must clearly explain and justify their overhead costs. Exemptions to the requirement on overhead expenses are determined on a case-by-case basis.

**Ineligible Programs and/or Activities**

- Miscellaneous exclusions: general operating expenses, other than directly associated with the program itself; individuals; research programs; membership-based activities; programs that promote or serve one culture, race, religion, population group, or political viewpoint - rather than the community at large; religious, political, or sectarian organizations (some exceptions apply. See our "Policy on Religious Proselytizing" below).
- Hospitals: Private or public hospitals; hospital foundations; medical centers, research centers, etc. (Programs based in a hospital may be eligible; however, grant funds must go exclusively to direct service in the community, not to general hospital operating expenses.)
- Schools and scholarships: Private, public, or charter schools; school foundations, booster clubs, and/or fundraising organizations affiliated with a particular school; colleges/universities; scholarships, stipends or loans within a program; and/or school-related activities such as field trips, research programs, etc.
- Events: athletic events, competitions, tournaments; conferences, seminars, workshops; festivals, field trips, or other recreational events; fundraising events or sponsorships (benefit dinners, walks/runs, concerts, sports teams, etc.)
- Philanthropic: capital building funds, challenge grants, certain grant-making organizations (i.e., company foundations, family foundations, etc.)

**Policy on the Funding of Equipment**

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Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc Programs

In general, Cisco does not fund the purchase of computer hardware or software, but may consider doing so only in cases where: 1) such resources are leveraged in a strategically innovative manner, thereby extending their impact well beyond everyday/staff use; AND 2) such resources are not available through other, more cost-effective means such as in-kind donation. Applicants must demonstrate that they have thoroughly explored such avenues without success.

**Policy on Non-Discrimination**

Cisco does not promote or discriminate against any person, population group, or organization with regard to categories protected by applicable United States law, as well as other categories identified by Cisco in alignment with our own Human Resources policies. These include, but are not limited to race, color, religion, sex, gender expression, physical appearance, language, education background, national origin, age, disability, and veteran status.

Cisco seeks to support public benefit organizations that are substantially in alignment with our non-discrimination policy. Organizations that are found to discriminate in their provision of services and/or their hiring practices based on any of these or other criteria may be deemed ineligible for funding support and/or required to return any grant awards, and may be rendered ineligible for future support.

**Policy on Religious Proselytizing**

Cisco is committed to providing an open, diverse, and nondenominational working environment. Cisco will not support any program which requires exposure, adherence to, or conversion to any religious doctrine in order to be a beneficiary of the program. To clarify, a direct service program run by a faith-based organization may be eligible, provided that the program's beneficiaries are not encouraged or required to learn about, adhere to, or convert to that organization's religious doctrine as a condition of receiving service from the program.

**Policy on Non-Support of Violence and Terrorism**

It is Cisco's mission to fund nonpartisan service organizations that adhere rigorously to fundamental human rights principles. Cisco does not knowingly support grantee organizations that endorse, support, or promote violence, terrorist activity, or related training, whether through their own activities or indirectly through their support of, support by, or cooperation with, other persons and organizations engaged in such activities. Cisco requires our grantees to confirm that they do not engage in or support such activities, and we vet potential grantees with care. If a grantee appears to be in violation of this policy, Cisco will suspend funding immediately and require the grantee to freeze grant funds until Cisco has investigated the matter. If the investigation discloses violations of this policy, Cisco will require the grantee to return all grant funds; Cisco will classify the grantee as ineligible for future funding; and Cisco will take such other steps as the law may require.

**Policy on Advocacy, Lobbying, and Other Political Activity**

Cisco's policy with respect to providing grant support to organizations that engage in advocacy and/or lobbying is subject to our diversity policy. This policy states that Cisco does not promote or discriminate against any person, population group, or organization with regard to race, color, religion, sex, gender expression, national origin, age, disability, veteran status, or other categories protected by applicable United States law. In accordance with this policy, Cisco will not provide grant support to any organization that advocates or lobbies against any such protected category.

Furthermore, in order to avoid actual or apparent preferences for any protected or non-protected

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Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc Programs



category over another, Cisco may reject grant support to any organization that lobbies or advocates for or against any single person, population group, organization, or cause/issue (e.g., political position, policy, law/legislation, etc.).

In addition, grantees that are classified as charitable organizations under the U.S. Internal Revenue Code must certify to Cisco that they comply with applicable law regarding limits on their lobbying activity and that they do not engage in prohibited electioneering activity. Finally, Cisco does not permit its grant funds to be applied to any individual program of a grantee that involves any type of lobbying or political activity.

Note: "Lobbying" is defined in Section 4945(e) of the U.S. Internal Revenue Code to mean attempts to influence legislation through grassroots lobbying of the public or direct lobbying of government officials. Certain exceptions exist (e.g., for nonpartisan analysis or invited testimony). "Legislation" includes all matters that may be voted upon by the U.S. Senate or House of Representatives, a state legislature, a local city or county council, an Indian tribal body, or a legislative body in a foreign nation, including votes taken by a committee of such body. Such matters may include votes to approve executive or judicial appointments of public officials as well as new laws or repeal of existing laws. "Legislation" also includes laws voted upon by the people in an initiative, referendum or other vote taken within a national, state, or local area.

"Political" refers to any payment made or action taken, directly or indirectly, to influence the outcome of any political campaign on behalf of, or in opposition to, any candidate for elective public office, including oral or written statements. Such activity is prohibited for tax-exempt organizations under Section 501(c)(3) of the U.S. Internal Revenue Code.

#### **Policy on Board Review and Approval**

Cisco requires applicants to certify that the chairperson or at least one officer of the organization's Board of Directors has reviewed the grant proposal and that the organization's board is aware of the application and supports its submission. Cisco also requires applicants to certify the accuracy of the proposal and to confirm that the organization complies with the policies stated on this web site.

#### **Policy on Reviews of Accuracy/Compliance**

All applicants are subject to reviews of their representations in their grant applications, their compliance with the policies stated above, and, if applicable, their adherence to the terms of the grant contract. If such a review reveals significant inaccuracies or violations of the policies stated above, or if an organization does not cooperate with the review, the organization may be required to return any granted assets and forfeit future funding eligibility.

#### **Written Grant Contract**

Grantee organizations are required to sign a written grant contract before payments can be made.

#### **Reporting and Performance Tracking**

As noted in the Grant-Making Criteria section of our program overview, Cisco looks for grant proposals in which concrete measures of success can be used to assess performance. Organizations that receive funding will be required to register with an online system that will enable them to customize performance metrics for their project and measure their progress over

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Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc Programs

the life of the grant award. Meaningful participation in this process is a requirement for continued funding eligibility.

### **Global Impact Cash Grants - Application Process**

Cisco now accepts unsolicited applications to the Global Impact Cash Grant program. Our new application process is open year-round; therefore, your organization may begin the application process at any time. Please note that all grant applications must be submitted using our online grant application tool. Cisco does not accept applications submitted via postal mail or email attachment.

### **Community Impact Cash Grants**

Through its Community Impact Cash Grant program, the Foundation supports non-profit organizations in communities where Cisco has a major employee and operational presence. ..

Since every site community is different, the Foundation must ensure it has the flexibility to meet unique community and organizational needs where they are the greatest. Community Impact Cash Grants provide a framework for leveraging the Foundation's contributions and volunteer resources to effectively and efficiently meet local community needs thus helping to build a strong and economically thriving community for all.

Community Impact Cash Grants are available to qualifying organizations within a 50 mile radius of Cisco major site communities including Boxborough - Massachusetts, Lawrenceville - Georgia, Research Triangle Park - North Carolina, Richardson - Texas, San Jose - California, Bangalore, India, United Kingdom, Canada, China, and other Cisco locations that have an active Civic Council and significant employee presence. The physical headquarters of the organization need not be within this radius, as long as an affiliate office operates and/or administers programs within the specified area.

Community Impact Cash Grants support the unmet needs of underserved communities in the areas of Education and Critical Human Needs and, on a case-by-case basis, Community Leadership. Organizations must also qualify against a set of guidelines and requirements as outlined below.

Ultimately, the Community Impact Cash Grant process is designed to meet the unique needs of the local community while aligning and extending the impact of the Foundation's broader philanthropic goals. Community Impact Cash Grants are awarded through a competitive application process overseen by the Foundation.

### **Community Impact Cash Grants - Investment Areas**

Community Impact Cash Grants support the unmet needs of underserved communities in the areas of Education and Critical Human Needs.

### **Education**

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Form 990-PF, Part XV, Question 2  
Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc Programs

The Foundation believes that a strong and quality education system is fundamental to the economic success and quality of life in knowledge-based communities, and it is the economic future of every nation. Thus, the Foundation builds capacity in organizations improving education in its local communities. Within the broad spectrum of issues affecting education, the Foundation is particularly well-suited to invest in organizations, programs and strategic initiatives that improve literacy and science, and increase graduates in the fields of Science, Technology, Engineering and Mathematics.

Fundamentally, the Foundation invests in organizations that help ensure all students have an equal opportunity to learn and succeed in the 21st century beginning with preparation in pre-K programs through 8th grade.

### **Critical Human Needs**

The Foundation supports building capacity in organizations, projects and initiatives that assist in meeting our neighbors' basic human needs for food, shelter, disaster response, water, access to basic healthcare and breaking the cycle of poverty.

### **Community Impact Cash Grants - Grantmaking Criteria**

When the Foundation evaluates grant proposals, the goal is to partner with organizations that maximize the impact of the assets offered, thereby nurturing the development of healthy, self-sustaining, civic-minded communities around the globe. To that end, the highest priority and funding consideration is given to proposals that can clearly articulate the planned impact of their efforts, as well as the metrics by which that impact will be measured.

Listed below are the criteria used to evaluate a grant proposal. These values are key to maximizing positive impact in the community.

#### **Addresses a Significant Social Problem with Unmet Need**

The organization addresses a problem that affects a large number of lives within the target area, and which has detrimental effects on the lives of individuals within that community. The significant unmet need requires urgent action.

#### **Serves the Underserved**

The target audience of the program includes economically underserved populations relative to the average standards of the target geography. A minimum of 50 percent of the constituency served by the organization must be economically underserved. The higher the percentage of underserved, the higher the likelihood of receiving funding.

#### **Utilizes and Leverages the Internet**

Community Impact Cash Grants do not necessarily require the program to be funded to include greater use of the Internet; however priority is given to organizations that incorporate technology in the delivery and reach of services.

#### **Incorporates Metrics to Measure Program Impact**

The program defines and utilizes SMART (Specific, Measurable, Achievable, Realistic, Timely) metrics in order to help Cisco and the grantee measure progress towards success.

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- **Specific:** Specific metrics are clear and well-defined. This helps both the grantee and the grantor, as the grantee knows what is expected of them and the grantor is able to monitor and assess actual performance against the specific metrics.
- **Measurable:** Progress toward metrics often needs to be monitored while work is underway. It is important to know when that work has been done as the metrics are completed. A measurable metric achieves this end.
- **Achievable:** Achievable metrics ensure that everything is in place and if the grantee does not reach the goals, they cannot reasonably point the finger elsewhere.
- **Realistic:** Metrics should be realistic. A metric will often fail for a number of reasons including lack of skill and/or resources (computers, tools, etc.), not having access to key people and not having management support.
- **Timely:** Descriptions of metrics should include a time frame of what is required by when. This may also include details of delivery, stating (if relevant) where metrics are to be completed. Providing a time frame adds an appropriate sense of urgency and ensures the metrics do not dribble out over an unreasonably long time frame.

### **Possesses Outstanding Leadership**

The organization has an outstanding leader and/or management team with qualities such as vision, execution ability, passion, ethical approach, expertise, external relationships, and credible track record in the relevant area.

### **Aligns with Cisco Goals and Values**

The organization meets the basic criteria, guidelines and requirements as defined for Cisco's Community Impact Cash Grant program.

## **Community Impact Cash Grants – Eligibility Requirements**

The following are the Eligibility and Policy requirements for Community Impact Cash Grants.

### **Organizational Requirements**

- Organizations must be recognized by the Internal Revenue Service (IRS) as tax-exempt under Internal Revenue Code Section 501(c)(3) and classified by the IRS as a public charity.
- Organizations from outside the United States (U.S.) must (a) provide information and documents to determine whether the organization is the equivalent of a U.S. public charity, or (b) agree to sign and comply with an expenditure responsibility contract. Cisco will determine whether (a) or (b) is appropriate for a particular organization.
- Organizations to be funded must serve an audience greater than 50 percent economically underserved relative to the average standards of the target geography.
- Organizations and programs that fit the core parameters outlined in the Community Impact Cash Grants Investment Areas are eligible to apply.
- Community Impact Cash Grants are available to qualifying organizations within a 50 mile radius of Cisco major site communities including Boxborough - Massachusetts, Lawrenceville - Georgia, Research Triangle Park - North Carolina, Richardson - Texas, San Jose - California and Cisco locations that have an active Civic Council and significant employee presence. The physical headquarters of the organization need not be

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within this radius, as long as an affiliate office operates and/or administers programs within the specified area.

- An organization's overhead is not to exceed 25 percent.

### **Ineligibilities**

The Foundation will not consider incomplete proposals or programs/projects that fall outside Cisco's Community Impact Cash Grants Investment Areas including the Eligibility and Policy requirements listed below. In addition, proposals in the following areas are not eligible for a Community Impact Cash Grant.

- Multi-year grant support requests
- Grants to public/private schools, charter schools, school districts, school foundations or parent/booster clubs
- Grants in support of events such athletic events, competitions or tournaments, conferences/seminars, festivals, field trips, and fundraisers including sponsorship of benefit dinners, walks/runs, golf tournaments, sports teams, etc.
- Capital building funds, challenge grants and matching grants
- Individuals seeking personal grant awards
- Religious, political, or sectarian organizations (Exceptions may apply. See our Policy on Religious Proselytizing.)
- Research projects/programs

### **Policy on the Funding of Equipment**

In general, Cisco does not fund the purchase of computer hardware or software, but may consider doing so only in cases where: 1) such resources are leveraged in a strategically innovative manner, thereby extending their impact well beyond everyday/staff use; AND 2) such resources are not available through other, more cost-effective means such as in-kind donation. Applicants must demonstrate that they have thoroughly explored such avenues without success.

### **Policy on Non-Discrimination**

Cisco does not promote or discriminate against any person, population group, or organization with regard to categories protected by applicable United States law, as well as other categories identified by Cisco in alignment with our own Human Resources policies. These include, but are not limited to race, color, religion, sex, gender expression, physical appearance, language, education background, national origin, age, disability, and veteran status.

Cisco seeks to support public benefit organizations that are substantially in alignment with our non-discrimination policy. Organizations that are found to discriminate in their provision of services and/or their hiring practices based on any of these or other criteria may be deemed ineligible for funding support and/or required to return any grant awards, and may be rendered ineligible for future support.

### **Policy on Religious Proselytizing**

Cisco is committed to providing an open, diverse, and nondenominational working environment. Cisco will not support any program which requires exposure, adherence to, or conversion to any religious doctrine in order to be a beneficiary of the program. To clarify, a direct service program run by a faith-based organization may be eligible, provided that the program's beneficiaries are not encouraged or required to learn about, adhere to, or convert to that organization's religious doctrine as a condition of receiving service from the program.

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**Policy on Non-Support of Violence and Terrorism**

It is Cisco's mission to fund nonpartisan service organizations that adhere rigorously to fundamental human rights principles. Cisco does not knowingly support grantee organizations that endorse, support, or promote violence, terrorist activity, or related training, whether through their own activities or indirectly through their support of, support by, or cooperation with, other persons and organizations engaged in such activities. Cisco requires grantees to confirm that they do not engage in or support such activities, and Cisco vets potential grantees with care. If a grantee appears to be in violation of this policy, Cisco will suspend funding immediately and require the grantee to freeze grant funds until Cisco has investigated the matter. If the investigation discloses violations of this policy, Cisco will require the grantee to return all grant funds; Cisco will classify the grantee as ineligible for future funding; and Cisco will take such other steps as the law may require.

**Policy on Advocacy, Lobbying, and Other Political Activity**

Cisco's policy with respect to providing grant support to organizations that engage in advocacy and/or lobbying is subject to our diversity policy. This policy states that Cisco does not promote or discriminate against any person, population group, or organization with regard to race, color, religion, sex, gender expression, national origin, age, disability, veteran status, or other categories protected by applicable United States law. In accordance with this policy, Cisco will not provide grant support to any organization that advocates or lobbies against any such protected category.

Furthermore, in order to avoid actual or apparent preferences for any protected or non-protected category over another, Cisco may reject grant support to any organization that lobbies or advocates for or against any single person, population group, organization, or cause/issue (e.g., political position, policy, law/legislation, etc.).

In addition, grantees that are classified as charitable organizations under the U.S. Internal Revenue Code must certify to Cisco that they comply with applicable law regarding limits on their lobbying activity and that they do not engage in prohibited electioneering activity. Finally, Cisco does not permit its grant funds to be applied to any individual program of a grantee that involves any type of lobbying or political activity.

Note: "Lobbying" is defined in Section 4945(e) of the U.S. Internal Revenue Code to mean attempts to influence legislation through grassroots lobbying of the public or direct lobbying of government officials. Certain exceptions exist (e.g., for nonpartisan analysis or invited testimony). "Legislation" includes all matters that may be voted upon by the U.S. Senate or House of Representatives, a state legislature, a local city or county council, an Indian tribal body, or a legislative body in a foreign nation, including votes taken by a committee of such body. Such matters may include votes to approve executive or judicial appointments of public officials as well as new laws or repeal of existing laws. "Legislation" also includes laws voted upon by the people in an initiative, referendum or other vote taken within a national, state, or local area.

"Political" refers to any payment made or action taken, directly or indirectly, to influence the outcome of any political campaign on behalf of, or in opposition to, any candidate for elective public office, including oral or written statements. Such activity is prohibited for tax-exempt organizations under Section 501(c)(3) of the U.S. Internal Revenue Code.

**Community Impact Cash Grants – Application Process**

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The Foundation accepts Community Impact Cash Grant proposals from qualifying organizations on an annual basis. Organizations whose mission and programs align with the Community Impact Cash Grant Investment Areas may be invited to apply for a grant. These strategic grants are awarded to organizations that have visionary leadership, demonstrated success in responding to community need and are innovative and responsive in their approach. Ideal candidates are able to layer Cisco resources including employees and technology to maximize impact in the local community.

In the spirit of the Silicon Valley Impact Grants program which has been integrated into the Community Impact Cash Grants program, the Foundation will continue to accept grant proposals through an alternative Open Application Process for Silicon Valley that is available for an identified period annually. During this time, organizations may submit a grant proposal to Cisco for consideration based on targeted Community Impact Cash Grants - Investment Areas.

### **Cisco's Habitat for Humanity Grant Program**

#### **Overview**

Cisco employees have been participating with Habitat for Humanity since the 1990's. Cisco supports Habitat for Humanity affiliates around the globe by providing Build, Partner and Internet grants in addition to matching employee contributions of both time and money. The Cisco Habitat for Humanity grant program aims to further encourage and support employee engagement with Habitat for Humanity around the globe.

The Habitat Grants Program is a special program that combines resources from both the Foundation and Cisco Systems, Inc. The Foundation portion only covers the Build Grant portion and this is only offered based on employee level of participation. **Cisco volunteers must donate at least 15% domestically and 10% internationally of the total volunteer hours needed to build a Habitat house in order for it to qualify for a Habitat Build Grant. The Habitat affiliate then applies to Cisco for a Build Grant to help pay for a portion of the house.**

#### **Basic Requirements**

- The grant program has some basic requirements. A group of employees must be willing to commit to building a significant portion of any one house in order to recommend the HFH affiliate for the grant program.
- Domestically, employees must be willing to commit to building 15% of the total build hours required to complete the house. So if the HFH affiliate estimates that it will take 1000 unskilled labor hours to build a house, then the employees must commit to building 150 hours.
- Internationally, employees must be willing to commit to building 10% of the total build hours required to complete the house. So if the HFH affiliate estimates that it will take 1000 unskilled labor hours to build a house, then the employees must commit to building 100 hours.

#### **Limitations**

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Form 990-PF, Part XV, Question 2  
Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc Programs

- Grants must be recommended at least 8 weeks prior to the start of the build.
- Grants are independent from matching gifts and volunteer match – those are available regardless of the number of volunteer hours committed.
- Grants will be processed throughout the fiscal year so long as funds are available.
- When the budget is expired, the grants program will close until the beginning of the new fiscal year.
- Each HFH Affiliate may receive a limit of up to two Build grants per year.

### **Employee Volunteer Match**

The Foundation will match employee volunteer time by donating \$10 per hour per employee worked with a maximum team event match of \$10,000 to the local Habitat affiliate.



**Foundation Matching Gifts/Volunteerism Program**

The Foundation will match direct contributions by all regular Cisco employees made to nonprofit organizations which conform to the current program criteria and guidelines. Employees can request matching funds for qualified 501(c)(3) nonprofit organizations, qualified US K-12 public & private schools, and qualified US Colleges and Universities. Gifts of cash and volunteer hours are currently matched in this program. Both individuals and teams are eligible.

## Cisco Systems Foundation

**Statement 22**  
**Form 990-PF, Part II, Line 10b**  
**Investments - Corporate Stock**  
**New Lumina Fund**

<b>Description</b>	<b>Shares</b>	<b>FMV</b>
Ishares Barclays Tips Bond	10,000	1,149,100.00
Ishares MSCI Emerg Mkts	56,000	2,453,920.00
Ishares NASDAQ Biotech	29,500	7,399,485.00
Ishares S&P Global	9,280	400,710.40
Market Vectors Oil Service	59,100	3,202,038.00
Market Vectors Pharmaceutical Market	64,400	3,901,996.00
Market Vectors Agribusiness	54,700	2,902,382.00
Powershares QQQ Trust Series	58,500	5,559,255.00
SPDR S&P 500 ETF Trust	87,275	16,851,929.75
SPDR S&P Metals and Mining	45,000	1,863,000.00
SPDR S&P Homebuilders	85,000	2,504,100.00
SPDR S&P Midcap 400 ETF Trust	6,000	1,494,780.00
Energy Select Sectors SPDR Fund	39,700	3,836,211.00
Select Sector SPDR TR Mutual Fund	171,500	3,843,315.00
Select Sector SPDR TR Utilities	78,500	3,238,125.00
<b>Total Investments - New Lumina Fund</b>		<b>\$ 60,600,347</b>

## Cisco Systems Foundation

**Statement 23****Form 990-PF, Part II, Line 10b****Investments - Corporate Stock****Daruma**

<b>Description</b>	<b>Shares</b>	<b>FMV</b>
Acxiom Corp	24,614	450,928
Armstrong World Industries	11,986	544,194
Bankrate Inc	30,145	508,245
Beacon Roofing Supply Inc	16,426	454,015
Brunswick Corp	15,410	621,485
Cadence Design Sys Inc	31,978	538,190
Carrizo Oil + Gas Inc	9,778	600,467
Centene Corp	5,820	419,564
Constant Contact Inc	7,996	248,915
Costar Group Inc	3,442	494,719
Dealertrack Holdings Inc	15,079	566,518
Diebold Inc	17,163	646,702
Digitalglobe Inc	19,452	508,670
Electronics for Imaging	15,010	661,491
Francescas Holdings Corp	30,579	390,800
Healthsouth Corp	14,607	559,886
Insulet Corp	14,349	507,094
Interface Inc	27,991	443,657
K12 Inc	20,735	483,333
Maximus Inc.	11,232	464,556
Microsemi Corp	24,335	583,553
Monro Muffler Brake Inc	11,158	566,715
Oxford Industries Inc	6,768	403,170
Pacira Pharmaceuticals	7,488	688,896
Rogers Corp	11,139	638,933
Schulman Inc	14,083	559,658
Scorpio Tankers Inc	64,495	605,608
Sunopta Inc	44,477	549,736
Tetra Technologies Inc	46,864	515,973
Texas Capital Bancshares Inc	10,022	521,645
Vera Bradley Inc	27,582	546,951
WABTEC	6,421	518,046
Wellcare Health Plans Inc	6,868	428,426
WEX Inc	5,316	573,703
<b>Total Investments - Daruma</b>		<b>\$ 17,814,440</b>

## Cisco Systems Foundation

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Statement 24  
Form 990-PF, Part II, Line 10b  
Investments - Bonds  
Blackrock

<u>Description</u>	<u>Shares</u>	<u>FMV</u>
Carrington Mtg Loan Trust	5,802	5,782
Soundview Home Equity Loan Trust	17,354	10,310
Amortizing Residential Collateral	6,954	<u>6,218</u>
<b>Total Investments - Blackrock</b>		<b><u>\$ 22,310</u></b>

## Cisco Systems Foundation

## Statement 25

## Form 990-PF, Part II, Line 10c

## Investments - Corporate Bonds

## Blackrock

Description	Shares	FMV	
Abbvie Inc	1.200%, 06Nov15	60,000	60,315
AT&T Inc	2.500%, 15Aug15	175,000	119,299
Ace INA Holdings	2.600%, 23Nov15	50,000	51,228
Air Products + Chemicals	2.00%, 02Aug16	185,000	189,473
Airgas Inc	3.250%, 10Oct15	90,000	92,596
Altria Group Inc	4.125%, 11Sep15	83,000	86,102
American Express Co	1.300%, 29Jul16	80,000	80,599
American Express Credit	1.750%, 12Jun15	100,000	101,163
American Honda Finance	1.600% 16FEB18	200,000	199,230
Ameriprise Financial Inc	5.650%, 15Nov15	10,000	10,608
Amgen Inc	2.500%, 15 Nov16	90,000	93,026
Analog Devices	3.00%, 15Apr16	144,000	148,892
Anheuser Busch Inbev	0.800%, 15Jul15	100,000	100,441
Apple Inc	0.450%, 03May16	200,000	199,676
Applied Materials Inc	2.650%, 15Jun16	150,000	154,895
Autozone Inc	5.750%, 15Jan15	80,000	81,853
BB+T Corporation	3.200% 15Mar16	51,000	52,923
BNP Paribas	1.250% 12Dec16	200,000	200,192
Bank of New York Mellon	0.700%, 23Oct15	110,000	110,151
Bank of New York Mellon	0.700%, 04Mar16	70,000	70,028
BK Tokyo Mitsubishi UFJ	1.00% 26Feb16	200,000	200,376
Baxter International Inc	0.950%, 01Jun16	100,000	100,220
Broadcom Corp	2.375%, 01Nov15	100,000	102,114
CVS Health Corp	3.250% 18May15	90,000	91,951
Canadian Nat Res Ltd	4.900%, 01Dec14	65,000	65,951
Canadian Nat Res Ltd	1.450%, 14Nov14	10,000	10,030
Carefusion Corp	5.125%, 01Aug14	85,000	85,000
Chubb Corp	5.750% 15May18	100,000	113,667
Commonwealth Edison Co	4.700%, 15Apr15	75,000	77,231
Consumers Energy Company	5.500%, 15Aug16	75,000	81,968
Costco Wholesale Corp	0.650%, 07Dec15	84,000	84,270
Covidien Intl Finance SA	1.350%, 29May15	90,000	90,626
Credit Suisse USA Inc	5.125%, 15Aug15	75,000	78,532
Daimler Finance NA llc	1.300%, 31Jul15	150,000	149,610
Deutsche Bank AG London	6.00% 01Sep17	100,000	112,964
Deutsche Bank AG London	1.350% 30May17	90,000	89,692
Devon Energy Corporation	1.200% 15Dec16	20,000	20,019
Diamond Offshore Drill	4.875%, 01Jul15	125,000	130,046
DirecTV Holdings	3.500%, 01Mar16	95,000	97,516
Disney Company	.875% 30May17	60,000	59,669
Discovery Communications	3.700%, 01Jun15	90,000	92,384
Duke Energy	5.300%, 01Oct15	150,000	158,324
EOG Resources Inc	2.500%, 01Feb16	175,000	179,478
ERAC USA Finance LLC	1.400% 15Apr16	20,000	20,119
Ebay Inc	1.350%, 15Jul17	50,000	50,059
Ecolab Inc	2.375%, 08Dec14	90,000	93,924

## Cisco Systems Foundation

## Statement 25

## Form 990-PF, Part II, Line 10c

## Investments - Corporate Bonds

## Blackrock

Description	Shares	FMV	
EI Du Pont De Nemours	5.250%, 15Dec16	150,000	164,993
Emerson Electric	4.125%, 15Apr15	180,000	184,619
EnscO PLC	3.250%, 15Mar16	75,000	77,815
Enterprise Products	1.250%, 13Aug15	90,000	90,451
Equifax Inc	4.450%, 01Dec14	75,000	75,962
Exxon Mobil Corporation	1.819% 15Mar19	200,000	200,194
Federal Home Loan Bank	1.375%, 12Sep14	445,000	445,098
Freddie Mac	0.450%, 24Nov15	500,000	500,890
Freddie Mac	0.850% 08Aug16	80,000	80,011
Freddie Mac	.600% 25Oct16	100,000	99,759
Freddie Mac	1.200% 28Jul17	250,000	249,723
Fannie Mae	0.750%, 20Apr17	300,000	298,059
Fifth Third Bank	1.150% 18Nov16	200,000	200,272
Genzyme Corp	3.625%, 15Jun15	50,000	51,415
Georgia Power Company	0.750%, 10Aug15	175,000	195,990
Gilead Sciences Inc	2.400%, 01Dec14	100,000	100,623
Glaxosmithkline Capital	0.750%, 08May15	175,000	175,583
Goldman Sachs Group Inc	5.350%, 15Jan15	80,000	85,123
Halliburton Co	1.00% 01Aug16	100,000	100,490
Heineken NV	1.400% 01Oct17	100,000	99,664
Home Depot Inc	5.400%, 01Mar16	165,000	177,217
ING Bank NV	1.375%, 07Mar16	200,000	201,406
Illinois Tool Works Inc	.900% 25Feb17	200,000	199,726
IBM Corp	1.250% 06Feb17	100,000	100,680
JP Morgan Chase	3.400%, 24Jun15	195,000	194,901
Kellogg Co	1.125%, 15May15	90,000	90,484
Kentucky Utilities	1.625%, 01Nov15	100,000	101,253
Lloyds Bank PLC	4.875% 21Jan16	100,000	106,061
Lorillard Tobacco Co	3.500% 04Aug16	75,000	78,275
Marathon Oil Corp	0.900%, 01Nov15	40,000	40,104
McKesson Corp	1.292% 10Mar17	100,000	99,893
Medtronic Inc	2.625%, 15Mar16	185,000	190,852
Merck + Co	0.700%, 18May16	200,000	200,414
Met Life Global Funding I	2.500%, 29Sep15	190,000	194,112
MidAmerican Energy Holdings Co	5.950%, 15Jul17	100,000	113,066
Nabisco Inc	7.550%, 15Jun15	70,000	74,185
21st Century Fox America	5.300% 15Dec14	75,000	76,340
Omnicom Group Inc	5.900%, 15Apr16	85,000	91,846
Oneok Partners LP	6.150%, 01Oct16	70,000	77,583
Oncor Electric Delivery	6.375%, 15Jan15	75,000	76,922
Peco Energy Co	1.200% 15Oct16	100,000	100,632
PNC Funding Corp	3.625%, 08Feb15	75,000	76,248
Paccar Financial Corp	0.750%, 16May16	150,000	150,164
Pepsico Inc	0.700%, 13Aug15	50,000	50,194
Phillips 66	1.950%, 05Mar15	90,000	90,795
Proctor + Gamble Co/The	1.450%, 15Aug16	175,000	177,468

## Cisco Systems Foundation

## Statement 25

## Form 990-PF, Part II, Line 10c

## Investments - Corporate Bonds

## Blackrock

Description	Shares	FMV	
Qwest Corporation	7.500%, 01Oct14	65,000	65,688
Rabobank Netherland	3.200%, 11Mar15	175,000	178,003
Royal BK Scotland Grp PLC	2.550%, 18Sep15	100,000	101,892
Royal Bank of Canada	1.450% 09Sep16	40,000	40,465
Sabmiller PLC	6.500% 15Jul18	40,000	46,450
Sabmiller Holdings Inc	1.850%, 15Jan15	25,000	25,152
Charles Schwab Corp	0.850%, 04Dec15	100,000	100,320
Shell International Fin	0.900% 15Nov16	105,000	105,289
St Jude Medical Inc	2.500%, 15Jan16	90,000	92,359
Southwestern Elec Power	5.875% 01Mar18	70,000	79,128
Standard Chartered PLC	3.200%, 12May16	185,000	192,626
State Street Corp.	2.875%, 07Mar16	180,000	186,413
Stryker Corp	3.00%, 15Jan15	100,000	101,179
Symantec Corp	2.750%, 15Sep15	55,000	56,117
TCI Communications Inc	8.750%, 01Aug15	75,000	81,217
Texas Instrument Inc	0.450%, 03Aug15	200,000	200,288
Thermo Fisher Scientific	5.00%, 01Jun15	80,000	82,910
Thomson Reuters Corp	0.875%, 23May16	100,000	24,935
Time Warner Cable Inc.	3.150%, 15Jul15	90,000	92,226
Time Warner Cable Inc.	6.750% 01Jul18	75,000	87,836
Total Capital INTL SA	.793% 10Aug18	200,000	202,064
Toyota Motor Credit Corp	0.800%, 17May16	100,000	100,251
USAA Capital Corp	2.250%, 13Dec16	185,000	190,263
Unilever Capital Corp	0.450%, 30Jul15	200,000	200,284
US Treasury	2.375%, 31Mar16	1,400,000	1,446,158
US Treasury	1.00%, 31Aug16	575,000	579,853
US Treasury	1.00%, 31Oct16	550,000	553,823
US Treasury	1.00%, 31Mar17	720,000	722,081
US Treasury	.8750%, 30Apr17	1,655,000	1,652,418
US Treasury	.250%, 15May16	1,000,000	996,480
UnitedHealth Group Inc	4.875%, 15Mar15	85,000	87,352
UnitedHealth Group Inc	0.850%, 15Oct15	60,000	60,201
Volkswagen Int'l Fin NV	1.875%, 01Apr14	200,000	200,300
Wal Mart Stores Inc	1.500%, 25Oct15	150,000	151,958
Walgreen Co	1.800% 15Sep17	100,000	100,592
Wells Fargo Co	0.894%, 23Apr18	200,000	201,780
WM Wrigley Jr Co	1.400% 21Oct16	45,000	45,249
WM Wrigley Jr Co	2.00% 20Oct17	50,000	50,549
Zimmer Holdings Inc	1.400%, 30Nov14	50,000	50,154
<b>Total Investments - Blackrock</b>			<b>\$ 20,778,280</b>

## Cisco Systems Foundation

**Statement 26****Form 990-PF****Part V Qualification Under Section 4940(e)**

On July 31, 2010, Cisco Systems Foundation received a significant disposition of assets from Scientific Atlanta Foundation, Inc.. Under Treasury Regulation §1.507-3(a)(1), the successor organization as transferee organization is treated as possessing those attributes and characteristics of the transferor. Statements 26 & 27 include the tax attributes that Cisco Systems inherited from Scientific Atlanta Foundation, Inc.

**Adjusted Qualifying Distributions**

Base Period	Scientific-Atlanta Foundation, Inc	Cisco Systems Foundation	Total to Part V
2012	-	13,092,834	13,092,834
2011	-	10,345,114	10,345,114
2010	-	12,441,534	12,441,534
2009	1,393,209	10,262,923	11,656,132
2008	1,136,701	10,009,863	11,146,564

**Noncharitable-Use Assets**

Base Period	Scientific-Atlanta Foundation, Inc	Cisco Systems Foundation	Total to Part V
2012	-	124,436,096	124,436,096
2011	-	122,095,200	122,095,200
2010	-	133,451,757	133,451,757
2009	18,093,528	107,236,372	125,329,900
2008	17,271,747	105,232,519	122,504,266

**Statement 27****Form 990-PF****Part XIII Undistributed Income****Excess Distribution**

Base Period	Scientific-Atlanta Foundation, Inc	Cisco Systems Foundation	Total to Part XIII
2012	-	6,975,319	6,975,319
2011	-	4,272,158	4,272,158
2010	-	5,831,188	5,831,188
2009	500,997	4,958,821	5,459,818
2008	246,842	4,782,437	5,029,279



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Form 990-PF, Part VII-B, Question 1(a)(3)

During the fiscal year ending July 31, 2014, Cisco Systems, Inc. (the Corporation) provided the full-time equivalent of two employees to Cisco Systems Foundation (the Foundation). The Foundation did not reimburse the Corporation for these employees. Moreover, the Corporation provided the Foundation with space rent free. The corporation is a disqualified person with respect to the Foundation under U.S. Treasury Regulation Section 53.4941(d)-2(d)(3). The furnishing of goods and services by a disqualified person free of charge is not an act of self-dealing.

Organization Legal Name	Tax ID	Status	Address	City	State	Country	Zip	Request ID	Grant Amount	Project Title
Adolescent Counseling Services	510192551	PC	1717 Embarcadero Road, Suite 4000	Palo Alto	CA	United States	94303	581545	\$15,000.00	Mental Health Access for Youth Initiative
After-School All- Stars	954441208	PC	5670 Wilshire Blvd., Suite 620	Los Angeles	CA	United States	90036	583139	\$26,000.00	After-School All-Stars: Collaboration with MIND Research Institute for ST Math Intervention
Agastya International Foundation	Expenditure Responsibility	NC	79/26, 2nd Cross, Ramya Reddy Layout, Benson Town	Bangalore	N/A	India	560046	581064	\$50,000.00	Young Instructor Leader Program
Aim High for High School	943296338	PC	PO Box 410715	San Francisco	CA	United States	94141-0715	581552	\$15,000.00	Aim High - Closing the Achievement Gap in the South Bay
Alternative Family Services, Inc.	942427088	PC	401 Roland Way #100	Oakland	CA	United States	94621	582019	\$15,000.00	Critical Services for Highest Risk Foster Youth
Alternatives in Action	943210413	PC	3666 Grand Avenue	Oakland	CA	United States	94610	582135	\$15,000.00	Alternatives in Action's Violence Prevention Program
American Red Cross	530196605	PC	431 18th Street NW	WASHINGTON	DC	United States	20006-0000	584069	\$11,432.00	Disaster Relief - Annual Disaster Giving Program Q1 and Q2
American Red Cross	530196605	PC	431 18th Street NW	WASHINGTON	DC	United States	20006-0000	586044	\$242,000.00	Disaster Relief - Annual Disaster Giving Program Q3 and Q4
American Red Cross, Triangle Area Chapter	530196605	PC	100 N. Peartree Lane	Raleigh	NC	United States	27610	582976	\$10,000.00	American Red Cross Transportation Services
Beijing Social Work Development Center for Facilitators	Expenditure Responsibility	NC	No.46 Dongsiqitiao,Dongcheng District, Beijing	Beijing	N/A	China	100007	581359	\$22,000.00	Health Service and Aid Resource Platform Developing Program for Migrant Children
Boston Partners in Education, Inc.	42501341	PC	44 FARNSWORTH ST	BOSTON	MA	United States	02210-1211	582614	\$25,000.00	Math Rules!
Boys & Girls Clubs of Metro Atlanta	580566123	PC	1275 Peachtree Street NE, Suite 500	Atlanta	GA	United States	30309	581789	\$50,000.00	Academic Success for Vision 2020
Boys & Girls Clubs of Silicon Valley	941294898	PC	Sobrato Center for Nonprofits; 518 Valley Way	Milpitas	CA	United States	95035	581640	\$15,000.00	FIT Kidz: Mind Body Soul - promoting wellness and the positive health habits of youth ages 6 to 12 years of age.
Breakthrough Collaborative	943140620	PC	545 Sansome Street, Suite 700	San Francisco	CA	United States	94111	580199	\$114,309.00	Instructional Coaching Initiative and the National Development Database
Breakthrough Silicon Valley	262168102	PC	1635 Park Avenue	San Jose	CA	United States	95126	581364	\$75,000.00	Breakthrough Silicon Valley 2014
Brown Bagging for Calgary's Street Kids	Expenditure Responsibility	NC	#305 223 12th Ave SW	Calgary	N/A	Canada	T2R0G9	580356	\$25,000.00	Kitchen Lunch program - Logistics Coordinator
Building Skills Partnership	261254255	PC	1010 Ruff Drive	San Jose	CA	United States	95110	581424	\$30,000.00	Vocational ESL for Immigrant Service Workers in Silicon Valley

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Grants and Contributions Paid During the Year

Organization Legal Name	Tax ID	Status	Address	City	State	Country	Zip	Request ID	Grant Amount	Project Title
CAWST - Centre for Affordable Water and Sanitation Technology	Equivalent Foreign Organization	NC	12, 2916 5 Avenue NE	Calgary	N/A	Canada	T2A6K4	580371	\$150,000.00	Using online platforms and mobile technology to help increase access to safe drinking water for the poor in developing countries
Charities Aid Foundation	431634280	PC	1800 Diagonal Rd, Suite 150	Alexandria	VA	United States	94065	576736	\$911,669.00	Matching Employee Gifts
Citizen Schools, Inc.	43259160	PC	308 CONGRESS ST MUSEUM WHARF	BOSTON	MA	United States	02210-1809	582314	\$175,000.00	Delivering Customized Math Support to High-Need Students in the Middle Grades: A Pilot Collaboration with MIND Research Institute
Citizen Schools, Inc.	43259160	PC	308 CONGRESS ST MUSEUM WHARF	BOSTON	MA	United States	02210-1809	584949	\$175,000.00	Advancing Citizen Schools; Core Program Model through Structured Innovation: A Development Cycle to Test Facilitated Learning Strategies (April-June 2014)
City Year Sacramento	222882549	PC	1414 K Street, Suite 100	Sacramento	CA	United States	95814-3967	581166	\$25,000.00	City Year Sacramento Whole School, Whole Child
City Year San Jose/Silicon Valley	222882549	PC	90 N First Street	San Jose	CA	United States	95113	583376	\$100,000.00	New School Partnership Launch
CodeNow Inc	455001964	PC	217 Centre St #106	New York	NY	United States	10013	579696	\$15,000.00	CodeNow Bay Area: Coding the Future
Common Ground Communities Inc.	273523909	PC	125 Maiden Lane, Suite 16C	NEW YORK	NY	United States	10038	583330	\$225,000.00	Performance Management and Communication Platform
Communities In Schools of Durham, Inc.	561791366	PC	3412 Westgate Drive, Suite 301	DURHAM	NC	United States	27707	583505	\$25,000.00	The Graduation Coach Program
Communities In Schools of Wake County	561704570	PC	971 Harp Street	Raleigh	NC	United States	27604	582429	\$25,000.00	SMART Academy
Community Business Limited	Expenditure Responsibility	NC	21/F, Hing Lung Commercial Building, 68 Bonham Strand, Sheung Wan	Hong Kong	N/A	Hong Kong	N/A	582269	\$25,000.00	Step UP!
Community Resources for Science	943262587	PC	1611 San Pablo Ave, Suite 10 B	Berkeley	CA	United States	94702	582045	\$15,000.00	K-6 Science Connections
Community Technology Alliance	770286926	PC	1671 The Alameda, Suite 300	San Jose	CA	United States	95126	580358	\$74,930.00	Mobile technology resources for homeless outreach
Computers for Youth Foundation, Inc	133935309	PC	400 Mitchell Lane	Palo Alto	CA	United States	94301	582059	\$15,000.00	The CFY-San Francisco Bay Area Digital Learning Program
Computers for Youth Foundation, Inc. dba CFY-Atlanta	133935309	PC	1660 Chattahoochee Avenue, Suite E	Atlanta	GA	United States	30318	581479	\$50,000.00	CFY-Atlanta Digital Learning Program 2013-14
Cooperative for Assistance and Relief Everywhere (CARE)	131685039	PC	151 ELLIS ST NE	ATLANTA	GA	United States	30303-2420	577796	\$175,000.00	Developing an e-Management Information System for Agriculture
CuriOdyssey	941262434	PC	1651 Coyote Point Drive	San Mateo	CA	United States	94401	581566	\$15,000.00	Fiesta Gardens Science Outreach Program

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Grants and Contributions Paid During the Year

Organization Legal Name	Tax ID	Status	Address	City	State	Country	Zip	Request ID	Grant Amount	Project Title
Digital Green Foundation	262418959	PC	2342 Shattuck Ave., #151	Berkeley	CA	United States	94704	580261	\$75,000.00	A web based knowledge sharing platform that empowers community knowledge workers to increase the productivity of small farmers in India.
DKH Legacy Trust		PC	1 Leadenhall Court, RSA	London		United Kingdom	EC3V1PP	576112	\$50,000.00	Keep on Track Coordinator
East Meets West Foundation	330316095	PC	1611 Telegraph Avenue, Suite 1420	Oakland	CA	United States	94612-2129	583814	\$75,000.00	Water Finder by Atma
East Meets West Foundation	330316095	PC	1611 Telegraph Avenue, Suite 1420	Oakland	CA	United States	94612-2129	583809	\$75,000.00	Project Blue Sea
Eating Disorders Resource Center	680616393	PC	15891 Los Gatos Almaden Road	Los Gatos	CA	United States	95032	581914	\$15,000.00	Eating Disorders Education, Prevention, and Recovery Support
Eden I&R, Inc.	942339050	PC	570 B Street	Hayward	CA	United States	94541	581719	\$15,000.00	Provision of Healthcare Access for Underserved Families
El Centro de Libertad	943189174	PC	500 Allerton: 3rd Floor	Redwood City	CA	United States	94062-1578	581779	\$15,000.00	Youth Intervention Program
Emergency Housing Consortium of Santa Clara County	942684272	PC	507 Valley Way	Milpitas	CA	United States	95035	582474	\$15,000.00	Boccardo Reception Center
Emergency Housing Consortium of Santa Clara County	942684272	PC	507 Valley Way	Milpitas	CA	United States	95035	579261	\$100,000.00	Organization Operational Support
Family and Children Services	941167408	PC	950 West Julian Street	San Jose	CA	United States	95126	581614	\$15,000.00	Cultivating Health Project ; Independent Living Skills for Foster Youth
Feeding America	363673599	PC	35 E WACKER DR STE 2000	CHICAGO	IL	United States	60601-2200	583705	\$100,000.00	Springwire Transition
Feeding America	363673599	PC	35 E WACKER DR STE 2000	CHICAGO	IL	United States	60601-2200	583704	\$150,000.00	Agency Express
First Funds/Lu'ma Native Housing Society	Expenditure Responsibility	NC	25 W. 6th Ave	Vancouver, BC	N/A	Canada	V5Y1K2	580619	\$85,030.00	Community Voice Mail Canadian National Expansion
Food Bank of Central & Eastern North Carolina	561283426	PC	3808 TARHEEL DR	RALEIGH	NC	United States	27609-7521	583334	\$20,000.00	Three Squares for CENC: A Benefits Outreach Program of the Food Bank of Central & Eastern NC
Freedom from Hunger	951647835	PC	1644 DA VINCI CT	DAVIS	CA	United States	95618	580212	\$150,000.00	Strengthening Microfinance Staff Competencies Through Distance Learning
Fresh Lifelines for Youth	522234595	PC	Sobrato Center for Nonprofits, 568 Valley Way	Milpitas	CA	United States	95035	581769	\$15,000.00	Goal Oriented Leadership Development (GOLD): Law Education, Leadership Training and Mentoring for At-Risk Middle School Youth

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Grants and Contributions Paid During the Year

Organization Legal Name	Tax ID	Status	Address	City	State	Country	Zip	Request ID	Grant Amount	Project Title
Friends for Youth, Inc.	942961034	PC	1741 Broadway	Redwood City	CA	United States	94063-2403	582049	\$15,000.00	Mentoring At-Risk Youth for Academic and Life-Skills Success
Friends of WWB/USA Inc. (Women's World Banking)	133101527	PC	8 WEST 40TH STREET, 9TH FLOOR	NEW YORK	NY	United States	10018-3902	585561	\$200,000.00	Leadership and Diversity for Innovation Program
Full Circle Foundation	Expenditure Responsibility	NC	7 Seaward Place Centurion Business Park	Glasgow		United Kingdom	G41 1HH	582169	\$22,800.00	Social Integration workshops - music and communication
FUNDACION APSURIA	Expenditure Responsibility	NC	C/ Anabel Segura, 12	Alcobendas	N/A	Spain	28108	581539	\$25,000.00	Hydrotherapy Program
Fundacion Villar Lledias IAP	Expenditure Responsibility	NC	Villahermosa 21 A, Hipodromo, Cuauhtemoc, Mexico, DF	Mexico	N/A	Mexico	6100	575701	\$25,000.00	Program for the strengthening and development of skills for people with disabilities and their families in topics related with self employment and starting own business ventures.
George Mark Children's Fund	943255845	PC	2121 George Mark Lane	San Leandro	CA	United States	94578	582194	\$15,000.00	Transitional Care for Children with Life-Limiting Illness and their Families
GeorgiaFIRST Robotics	222990908	PC	4875 Arbor Meadows Drive	Cumming	GA	United States	30040	581469	\$75,000.00	GeorgiaFIRST Robotics
Girl Scouts - North Carolina Coastal Pines, Inc.	560791500	PC	6901 Pincrest Road	RALEIGH	NC	United States	27613	583499	\$20,000.00	Girl Scouts GIRLS GO TECH Initiative
Girl Scouts of Northern California	941551410	PC	1310 S. Bascom Avenue	San Jose	CA	United States	95128-4502	581609	\$15,000.00	GOT CHOICES
Grameen Foundation USA	731502797	PC	1101 15th Street, NW, 3rd Floor	WASHINGTON	DC	United States	20005	585499	\$275,000.00	Achieving Highest Value for PPI and Other SPM Tools
Gwinnett County Habitat for Humanity, Inc.	581795694	PC	P O Box 870408	Stone Mountain	GA	United States	30087	584889	\$10,000.00	
Gwinnett County Public Schools Foundation Fund, Inc.	161764597	PC	437 OLD PEACHTREE RD NW	SUWANEE	GA	United States	30024-2978	581338	\$50,000.00	Title I At-Risk Urban Graduation Success
Gwinnett Hospital System Foundation	581828486	PC	1755 N. Brown Road, Suite 100	Lawrenceville	GA	United States	30043	581346	\$50,000.00	Diabetes education classes for uninsured and underserved community members
Gwinnett Tech Foundation, Inc.	582106879	PC	5150 Sugarloaf Parkway	Lawrenceville	GA	United States	30043-5702	575994	\$50,000.00	Open the Gate - Accelerated Transition to College Credit Programs and Completion
Habitat for Humanity East Bay/Silicon Valley	943053687	PC	2619 BROADWAY #205	OAKLAND	CA	United States	94612-3107	580024	\$100,000.00	
Habitat for Humanity East Bay/Silicon Valley	943053687	PC	2619 BROADWAY #205	OAKLAND	CA	United States	94612-3107	583380	\$10,000.00	

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Grants and Contributions Paid During the Year

Organization Legal Name	Tax ID	Status	Address	City	State	Country	Zip	Request ID	Grant Amount	Project Title
Habitat for Humanity East Bay/Silicon Valley	943053687	PC	2619 BROADWAY #205	OAKLAND	CA	United States	94612-3107	584349	\$10,000.00	
Habitat for Humanity Greater San Francisco	943088881	PC	645 Harrison Street, Suite 201	San Francisco	CA	United States	94107	583354	\$10,000.00	
Habitat for Humanity Greater San Francisco	943088881	PC	645 Harrison Street, Suite 201	San Francisco	CA	United States	94107	583769	\$10,000.00	
Habitat for Humanity India	Expenditure Responsibility	NC	CNI Bhavan, 3rd Floor, No16, Pandit Pant Marg,	Delhi	N/A	India	110001	578126	\$10,000.00	
Habitat for Humanity- North Central Georgia	582157723	PC	814 Mimosa Blvd. Bldg. C	Roswell	GA	United States	30075-4410	583724	\$9,000.00	
Habitat for Humanity, Great Britain	Expenditure Responsibility	NC	93 Gordon Road	London	N/A	United Kingdom	SE15 3RR	576156	\$10,000.00	
Habitat for Humanity of Greater Lowell	43123186	PC	124 Main Street	Westford	MA	United States	1886	581930	\$10,000.00	
Habitat for Humanity of Hillsborough County, Florida, Inc.	592850410	PC	3736 E HILLSBOROUGH AVE	TAMPA	FL	United States	33610-4540	583464	\$10,000.00	
Habitat for Humanity of Metro Denver	742050021	PC	3245 Eliot Street	Denver	CO	United States	80211	582064	\$10,000.00	
Habitat for Humanity- North Central Georgia	582157723	PC	814 Mimosa Blvd. Bldg. C	Roswell	GA	United States	30075-4410	576337	\$10,000.00	
Habitat for Humanity of South Collin County	741069341	PC	1400 SUMMIT AVE STE D4	PLANO	TX	United States	75074-8105	585609	\$10,000.00	
Habitat for Humanity of Wake County, Inc	561492703	PC	2420 N. Raleigh Blvd	RALEIGH	NC	United States	27604	578236	\$10,000.00	
Habitat for Humanity of Wake County, Inc	561492703	PC	2420 N. Raleigh Blvd	RALEIGH	NC	United States	27604	585575	\$10,000.00	
Habitat for Humanity of Wake County, Inc	561492703	PC	2420 N. Raleigh Blvd	RALEIGH	NC	United States	27604	582489	\$10,000.00	
Habitat for Humanity of Washington, DC	521589700	PC	2115 Ward Ct. NW, Suite 100	Washington	DC	United States	20037	581919	\$10,000.00	
Habitat for Humanity of Westchester, Inc.	133522732	PC	524 MAIN STREET	NEW ROCHELLE	NY	United States	10801-6358	583239	\$10,000.00	
Habitat for Humanity Santa Cruz County	770206356	PC	1007 CEDAR ST	SANTA CRUZ	CA	United States	95060	583764	\$10,000.00	

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Organization Legal Name	Tax ID	Status	Address	City	State	Country	Zip	Request ID	Grant Amount	Project Title
Habitat for Humanity Santa Cruz County	770206356	PC	1007 CEDAR ST	SANTA CRUZ	CA	United States	95060	582569	\$10,000.00	
Habitat para la Humanidad Argentina Asociacion Civil	Expenditure Responsibility	NC	Esmeralda 3430	Florida Oeste	N/A	Argentina	B1604DHH	580113	\$12,252.00	
Habitat para la Humanidad Mexico, A.C.	Expenditure Responsibility	NC	Xola 162 Col. Alamos	Mexico	N/A	Mexico	3400	585105	\$3,480.00	
HandsOn Shanghai	Expenditure Responsibility	NC	4Fl, Block 10, 199 Weiye Rd	Shanghai	N/A	China	201104	575985	\$500.00	Ivy Green
HandsOn Shanghai	Expenditure Responsibility	NC	4Fl, Block 10, 199 Weiye Rd	Shanghai	N/A	China	201104	581354	\$22,500.00	Ivy Green 2014
HfHGB (Homes)	Expenditure Responsibility	NC	93 Gordon Road	London	N/A	United Kingdom	SE15 3RR	583989	\$10,000.00	
Housing Trust Silicon Valley	770545135	PC	95 S MARKET ST STE 610	SAN JOSE	CA	United States	95113-2373	579016	\$40,000.00	Operational Support for Affordable Housing Programs
Junior Achievement of Eastern NC	561107715	PC	4900 WATERS EDGE DR STE 175	RALEIGH	NC	United States	27606-2396	582979	\$10,000.00	Junior Achievement STEM Career Related Concepts for at risk students in Durham and Wake Counties
Junior Achievement of Georgia, Inc.	580598050	PC	460 Abernathy Road NE	ATLANTA	GA	United States	30328-2506	581489	\$75,000.00	JA of Georgia Program Support
Just Give	943331010	PC	312 Sutter Street, Suite 410	San Francisco	CA	United States	94108		\$4,365,695.00	
Kidango, Inc.	942581686	PC	44000 Old Warm Springs Blvd	FREMONT	CA	United States	94538	581785	\$15,000.00	Preventing Child Abuse/Neglect Through Positive Parenting Education
London Citizens for Medical Research o/a Partners In Research	Expenditure Responsibility	NC	700 York St.	London	N/A	Canada	N5W2S8	580091	\$25,000.00	Virtual Researcher On Call (VROC) educational program
Lucy Daniels Center for Early Childhood	581863104	PC	9003 Weston Parkway	Cary	NC	United States	27513-2201	583379	\$13,500.00	SecurePath
Microfinance Information Exchange, Inc	364502299	PC	1901 PENNSYLVANIA AVE NW 307	WASHINGTON	DC	United States	20006-0000	585183	\$198,500.00	Promoting responsible, inclusive finance through data and analytics
MIND Research Institute	330798804	PC	111 Academy Ave, Suite 100	Irvine	CA	United States	92617	583254	\$165,000.00	ST Math Partnership with Citizen Schools and After-School All-Stars
MIND Research Institute	330798804	PC	111 Academy Ave, Suite 100	Irvine	CA	United States	92617	579776	\$110,000.00	ST Math Expansion
MK Level Playing Field Institute	912088635	PC	2201 Broadway, Suite 101	Oakland	CA	United States	94612	581644	\$15,000.00	Summer Math and Science Preparatory Program (SMASH: Prep)
Montalvo Association	941249283	PC	PO Box 158	Saratoga	CA	United States	95071	581569	\$15,000.00	Teaching Artist Residency Program ; Partnership with Campbell Union School District

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Organization Legal Name	Tax ID	Status	Address	City	State	Country	Zip	Request ID	Grant Amount	Project Title
Monterey Bay Aquarium Foundation	942487469	PC	886 Cannery Row	Monterey	CA	United States	93940-1023	581904	\$15,000.00	Project-Based Science Teacher Institute
National Alliance on Mental Illness-Santa Clara County	942430956	PC	1150 S. Bascom Ave., Suite 24	San Jose	CA	United States	95128	581619	\$15,000.00	Peer PALS
NC FIRST Robotics	461301122	PC	1533 Andover Ave	Greensboro	NC	United States	27405	582399	\$30,000.00	Engaging North Carolina Youth in STEM Through the Mentors, Educators, Engineers, Teamwork (MEET) Robotics Project
NETTUR TECHNICAL TRAINING FOUNDATION	Expenditure Responsibility	NC	23/24, II phase, Peenya Industrial Area,	bangalore		India	560058	581066	\$75,000.00	community computer training to unserved youth
Network of Community Ministries, Inc.	752060900	PC	741 S SHERMAN ST	RICHARDSON	TX	United States	75081-4029	583489	\$25,000.00	Adolescent and Children's Clinic Pediatric Oral Health Program
New Hope Community Services	Expenditure Responsibility	NC	Blk 102 Yishun Avenue 5, #03-131	Singapore		Singapore	760102	581099	\$25,000.00	Men Shelter Funding
New Teacher Center	262427526	PC	725 Front Street Suite 400	Santa Cruz	CA	United States	95060	585541	\$150,000.00	Enhancing the User Interface and Capabilities of NTC's Learning Zone
Opportunity International	540907624	PC	2122 YORK RD STE 150	OAK BROOK	IL	United States	60523-1999	579967	\$75,000.00	Wider Financial Inclusion in Rural Africa through Mobile Technology Solutions
Pacifica School Volunteers	943297842	PC	375 Reina Del Mar	Pacifica	CA	United States	94044-3052	582164	\$15,000.00	Literacy Champions
Partners in School Innovation	943205455	PC	1060 TENNESSEE ST FL 2	San Francisco	CA	United States	94107-3016	581714	\$15,000.00	Advancing Math & Literacy in the Franklin McKinley School District
Passage Home, Inc.	561765360	PC	712 W. Johnson Street	Raleigh	NC	United States	27603	583359	\$20,000.00	Passage Home SKILLS Youth Enrichment Program ; Steering Kids in Learning, Leadership, and Service
Polish Humanitarian Action	Expenditure Responsibility	NC	Szpitalna 5/3	Warsaw	N/A	Poland	00-031	582369	\$15,000.00	; Professional Elicitation of the Repatriates and Immigrants in Krakow and Malopolska;
Project Bread - The Walk for Hunger	42931195	PC	145 BORDER STREET	EAST BOSTON	MA	United States	02128-1903	581900	\$25,000.00	SNAP Outreach in Worcester
Project SEED, Inc.	381949371	PC	2530 San Pablo Ave Ste K	Berkeley	CA	United States	94702-2000	582394	\$15,000.00	Helping Low-Income Bay Area Elementary School Students Achieve Higher Math Success
Reading Partners	770568469	PC	180 Grand Avenue, Suite 800	Oakland	CA	United States	94612	581939	\$15,000.00	One-on-one Literacy Intervention in Silicon Valley
RECLAIM Project	Expenditure Responsibility	NC	Portland Buildings, 127 - 129 Portland Street	Manchester	N/A	United Kingdom	M14PZ	581369	\$50,000.00	RECLAIM Enterprise Programme

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Organization Legal Name	Tax ID	Status	Address	City	State	Country	Zip	Request ID	Grant Amount	Project Title
Research Institute for Learning and Development	223116794	PC	4 Militia Drive, Suite 20	LEXINGTON	MA	United States	2421	582604	\$25,000.00	SMARTS Executive Function and Peer Mentoring Program
RoadtripNation.org	263889207	PC	853 West 17th Street, Unit A	Costa Mesa	CA	United States	92627	576412	\$250,000.00	RoadtripNation.org AVID Curriculum & Student Community Project
RotaCare Bay Area, Inc.	770328723	PC	P. O. Box 18430	San Jose	CA	United States	95158	581804	\$15,000.00	Volunteer Management Program
Samarthanam Trust for the Disabled	Expenditure Responsibility	NC	CA:39, 15th Cross, 16th Main, Sector - 4, HSR Layout	Bangalore	N/A	India	560102	581336	\$50,000.00	COMPUTER/ITES/BPO SKILLS FOR ECONOMIC EMPOWERMENT AND PLACEMENT FOR PEOPLE WITH DISABILITIES & YOUTH FROM UNDERSERVED COMMUNITY
SaveNature.org	943177095	PC	699 Mississippi St. Suite 106	San Francisco	CA	United States	94107	581880	\$15,000.00	Nature Connection
Save the Children	60726487	PC	2000 L St. Suite 500	Washington	DC	United States	20036	576140	\$260,325.00	A Partnership in Ensuring Technological Needs for Program, Partnership and Monitoring and Evaluation
Schmahl Science Workshops	61780217	PC	171 BRANHAM LN STE 10	SAN JOSE	CA	United States	95136-2379	582375	\$15,000.00	In-School Hands-On Sizzling Science Workshops for Under-Served Communities
Science Buddies	943216541	PC	P.O. Box 5038	Carmel	CA	United States	93921-5038	579957	\$175,000.00	Personalized Newsfeed to Encourage Lifelong STEM Interest
Sci-Tech Discovery Center	200384307	PC	8004 NORTH DALLAS PARKWAY	FRISCO	TX	United States	75034-4003	583484	\$29,932.00	iScience STEM Educational Program
Second Harvest Food Bank of Santa Clara and San Mateo Counties	942614101	PC	750 CURTNER AVENUE	SAN JOSE	CA	United States	95125-2118	580173	\$50,000.00	Expansion of CalFresh (food stamp) Participation in Santa Clara and San Mateo Counties
Seneca Center	942971761	PC	6925 Chabot Road	Oakland	CA	United States	94618	582354	\$15,000.00	Reading Intervention
Sewa International Akshar Bharati	Expenditure Responsibility	NC	A 202, Mitranagan, Baner Road, Baner, Pune-45	Pune		India	411045	575886	\$25,000.00	Setting up 50 community libraries
SGBS Trust - Unnati	Expenditure Responsibility	NC	: #1, Unnati Center, Temple Road, 4th Main, 4th Cross, Sadanandanagar, NGEF Layout, Bangalore - 5600	Bangalore	N/A	India	560038	581060	\$12,000.00	The program is designed to give computer education to lot of youth and also a finishing school kind of training to make employable.
Shanghai Oasis Ecological Conservation and Communication Center	Expenditure Responsibility	NC	Room 208, 1#, 679 Nong, E <sub>2</sub> shan Road,	Shanghai	N/A	China	200127	581519	\$19,153.00	Nature Education for Migrant Children in Shanghai
Shelter Ministries of Dallas dba Genesis Women's Shelter and Support	751881365	PC	4411 Lemmon Ave. Ste 201	Dallas	TX	United States	75219	583479	\$20,000.00	The Genesis Preschool

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Grants and Contributions Paid During the Year

Organization Legal Name	Tax ID	Status	Address	City	State	Country	Zip	Request ID	Grant Amount	Project Title
Shraddha Trust; aka: The Teacher Foundation	Expenditure Responsibility	NC	37/10, Yellappa Chetty Layout, Ulsoor,	Bangalore	N/A	India	560042	581068	\$23,000.00	Teacher Empowerment using Technology-enabled Training Support for Growth of
Silicon Valley Education Foundation	205061316	PC	1400 Parkmoor Avenue, Ste. 200	San Jose	CA	United States	95126	580243	\$200,000.00	STEMconnector Projects; STEM Newsletters; STEM Results; Maker Town Hall; Global Talent Summit Preparations
Silicon Valley Education Foundation	205061316	PC	1400 Parkmoor Avenue, Ste. 200	San Jose	CA	United States	95126	585114	\$200,000.00	Development and Distribution of Free Online STEM Information Resources For Students
Somos Mayfair, Inc.	770499813	PC	370-B S. King Rd.	SAN JOSE	CA	United States	95116	582320	\$15,000.00	In Our Hands Campaign
South Asian Heart Center	942823235	PC	2480 Grant Road, WIL206	Mountain View	CA	United States	94040	581664	\$15,000.00	AIM to Prevent: Cardiovascular Screening for Low-income South Asians
South Shore Habitat for Humanity	222701789	PC	20 Mathewson Drive	Weymouth	MA	United States	02189-2346	585519	\$10,000.00	
South Shore Habitat for Humanity	222701789	PC	20 Mathewson Drive	Weymouth	MA	United States	02189-2346	585605	\$10,000.00	
StarVista	943094966	PC	610 Elm Street, Suite 212	San Carlos	CA	United States	94070	582304	\$15,000.00	Disease promotion and positive health habits and supportive housing for Homeless and Former Foster Youth
Stichting Vrienden van de Voedselbank Amsterdam	Expenditure Responsibility	NC	Stadionkade 13	Amsterdam		Netherlands	1077VJ	581819	\$25,000.00	Funding of salary intake manager
TakingITGlobal Youth Association	Expenditure Responsibility	NC	19 Duncan St. Suite 505	Toronto	N/A	Canada	M5H3H1	580368	\$25,000.00	Future Friendly Schools in Toronto
Techbridge Girls	274162514	PC	7700 EDGEWATER DRIVE, STE 519	OAKLAND	CA	United States	94621-3021	581580	\$15,000.00	Techbridge: Inspiring Girls in Science, Technology and Engineering
The Arc San Francisco	941415287	PC	1500 HOWARD ST	SAN FRANCISCO	CA	United States	94103-2525	581984	\$15,000.00	TeleAdvocacy - Health Advocacy for Adults with Developmental Disabilities
The B E L L Foundation Inc	43182053	PC	60 Clayton Street	Dorchester	MA	United States	2122	581809	\$15,000.00	BELL Summer STEM Discovery
The BizWorld Foundation	943280297	PC	311 California Street Suite 750	San Francisco	CA	United States	94104	581839	\$15,000.00	Educating the Leaders of Tomorrow
The Family Violence Prevention Center, Inc., dba InterAct	581320613	PC	1012 Oberlin Road, Ste. 100	Raleigh	NC	United States	27605-1135	583339	\$10,000.00	InterAct Emergency Shelter Grant
The Partnership Against Domestic Violence, Inc.	581314556	PC	315 West Ponce de Leon Avenue, Suite 735	Decatur	GA	United States	30030	581337	\$20,000.00	PADV Shelter Advocates

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Grants and Contributions Paid During the Year

Organization Legal Name	Tax ID	Status	Address	City	State	Country	Zip	Request ID	Grant Amount	Project Title
The Shanti Project, Inc.	942297147	PC	730 Polk Street, 3rd Floor	San Francisco	CA	United States	94109-7813	581816	\$15,000.00	L.I.F.E. Program: Shanti's HIV Self-Management Program
Third Street Community Center	770461577	PC	160 N 3RD ST	San Jose	CA	United States	95112-5542	582424	\$15,000.00	Inspiring Young Minds and Families
Triangle Family Services, Inc.	560547491	PC	3937 Westen Boulevard	RALEIGH	NC	United States	27606	583504	\$10,000.00	Triangle Family Services' Emergency Housing Assistance
Twin Cities Habitat for Humanity	363363171	PC	1954 University Ave., W.	Saint Paul	MN	United States	55104	585490	\$10,000.00	
United Way of Greater Atlanta, Inc.	580566194	PC	100 EDGEWOOD AVE NE	ATLANTA	GA	United States	30303-3026	581344	\$50,000.00	Norcross Opportunity Zone A Comprehensive Summer Math Program for struggling middle school students
Valdes Math Foundation	260825700	PC	4848 SAN FELIPE RD	SAN JOSE	CA	United States	95135-1276	581574	\$15,000.00	
War Child			Van Ostadestraat 149	Amsterdam	N/A	Netherlands	1073 TK	575980	\$74,667.00	Connect Teaching
Women's Audio Mission	542105425	PC	1890 Bryant St., Suite 312	San Francisco	CA	United States	94110	581720	\$15,000.00	Girls on the Mic - Digital Media Technology Training for Middle School Girls
Worldreader	272092468	PC	2030 1st Avenue, Suite 300	SEATTLE	WA	United States	98121	584285	\$74,995.00	Mobile-STEM: Using Mobile Phones As a Means to Allow 2,000,000 Children, Teachers, Adults, and Caregivers in Over 60 Countries to Learn Stem and Mathematics
Year Up, Inc.	43534407	PC	93 SUMMER ST	BOSTON	MA	United States	02110-1207	582609	\$25,000.00	Year Up Boston Information Technology Training Track
YMCA of Silicon Valley - South Valley Family YMCA Branch	941156318	PC	5632 Santa Teresa Blvd	San Jose	CA	United States	95123	581639	\$15,000.00	YMCA Summer Achievement Program
YWCA of Silicon Valley	941186196	PC	375 S. 3rd Street	San Jose	CA	United States	95112-3649	582514	\$15,000.00	TechGYRLS

Total Grants \$ 12,674,669.00